

# Law & Health Sciences Student Handbook

2013-2014 Edition



Brought to you by:

**UCSF/UC Hastings Consortium on Law, Science & Health Policy**



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## **Welcome and Introduction**

Welcome to the Law & Health Sciences community at UC Hastings! UC Hastings is home to a vibrant community of students, faculty and staff who are engaged in issues that lie at the intersection of law, science, and health policy. As part of this community, you will be able to explore the many exciting topics in this field and share in the cutting edge work of scholars and professionals from a diverse array of disciplines.

A key feature of this community is that we highly value and promote collaboration with many other disciplines, particularly those in the health sciences. The law is not shaped or understood in a vacuum. Rather, many perspectives and frameworks influence the law and legal processes, both implicitly and explicitly. Social and natural sciences show us how the world works and inform the normative judgments behind the law. Collaboration between the legal and health science worlds thus gives us a richer understanding of the principles behind legal decisions and advances the law in a way that reflects modern scientific thinking.

Through your studies and engagement with this community, we hope that you will learn to view the law through this dynamic lens and see beyond the black letter law to the normative and scientific judgments that shape it. Our mission is to help you to become skilled in collaborating with the scholars, professionals, and advocates who can help make your education and work more informed and sophisticated.

This handbook is designed to guide you through the many exciting opportunities in law and health sciences at UC Hastings. We hope that you will take full advantage of these opportunities and share in our passion for this field.

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## About the Law & Health Sciences Community at UC Hastings

The Law & Health Sciences community at UC Hastings is a tremendous resource for you as you begin your studies and career in this field. The following is an introduction to the individuals and groups with whom you will learn and collaborate.

### UCSF/UC Hastings Consortium on Law, Science & Health Policy

The UCSF/UC Hastings Consortium on Law, Science & Health Policy serves as the “hub” and organizing force behind many law and health science activities at UC Hastings. The Consortium’s mission is to create, facilitate, and promote interdisciplinary collaboration in three intersecting areas: education, research, and clinical training and service. The Consortium has established many programs at UC Hastings, such as the Concentration in Law & Health Sciences, the Medical-Legal Partnership for Seniors, and the Master of Studies in Law.

The Consortium serves as a resource to students seeking advice on curriculum and opportunities for research collaborations, and career-building opportunities. Students should plan to visit the Consortium Research Center (located on the 4<sup>th</sup> floor of the library) to meet Consortium staff and learn about the many resources available there.

#### Consortium Contacts:

David Faigman, Director	<a href="mailto:faigmand@uchastings.edu">faigmand@uchastings.edu</a>
Jaime King, Associate Director, UC Hastings	<a href="mailto:kingja@uchastings.edu">kingja@uchastings.edu</a>
Daniel Dohan, Associate Director, UCSF	<a href="mailto:daniel.dohan@ucsf.edu">daniel.dohan@ucsf.edu</a>
Sarah Hooper, Assistant Director of Programs	<a href="mailto:hoopers@uchastings.edu">hoopers@uchastings.edu</a>
Susan Arick, Program Manager	<a href="mailto:aricks@uchastings.edu">aricks@uchastings.edu</a>
Roxy Bischoff, Projects Assistant	<a href="mailto:bischofr@uchastings.edu">bischofr@uchastings.edu</a>
Jessaca Machado, Projects Analyst, UCSF	<a href="mailto:machadoj@medsch.ucsf.edu">machadoj@medsch.ucsf.edu</a>

For more information about the Consortium, visit our website:

[www.ucsfconsortium.uchastings.edu](http://www.ucsfconsortium.uchastings.edu)

We **strongly** recommend that you sign up for the Consortium listserv to receive announcements and information about events and job opportunities. Contact Roxy Bischoff if you would like to be added to the listserv: [bischofr@uchastings.edu](mailto:bischofr@uchastings.edu). Request to be placed on **both** the general Consortium listserv and the listserv for students and alumni.

## Key Faculty

Many faculty at UC Hastings will contribute to your education in law and health sciences. Below are some of the key faculty teaching courses related to this field. Get to know us all!

Marsha Cohen

*Food & Drug Law, Lawyers for America*  
[cohenm@uchastings.edu](mailto:cohenm@uchastings.edu)

Jennifer Dunn

*Women's Health & the Law, Global Health Law & Policy*  
[dunnj@uchastings.edu](mailto:dunnj@uchastings.edu)

Alice Dueker

*Elder Law*  
[duekera@uchastings.edu](mailto:duekera@uchastings.edu)

David Faigman

*Intro to Law, Constitutional Law I & II*  
[faigmand@uchastings.edu](mailto:faigmand@uchastings.edu)

Lisa Faigman

*Science in Law, Forensic Evidence, Wrongful Conviction Seminar*  
[faigmanl@uchastings.edu](mailto:faigmanl@uchastings.edu)

Robin Feldman

*Law & Bioscience Project (LAB) Seminar, Intellectual Property, Intellectual Property Concentration Seminar*  
[feldmanr@uchastings.edu](mailto:feldmanr@uchastings.edu)

Sarah Hooper

*MSL Seminar, Medical-Legal Partnership for Seniors*  
[hoopers@uchastings.edu](mailto:hoopers@uchastings.edu)

Jaime King

*Health Law II, Genetics and the Law*  
[kingja@uchastings.edu](mailto:kingja@uchastings.edu)

Jeffrey Lefstin

*Intellectual Property Capstone Seminar, Patents and Trade Secrets, Advanced Topics in Patent Law*  
[lefstinj@uchastings.edu](mailto:lefstinj@uchastings.edu)

Osagie Obasogie

*Modern Bioethics, Social, Ethical, and Legal Implications of Reproductive and Genetic Technologies*  
[obasogie@uchastings.edu](mailto:obasogie@uchastings.edu)

Roger Park

*Scientific Methods for Lawyers*  
[parkr@uchastings.edu](mailto:parkr@uchastings.edu)

Rob Schwartz

*Health Law I, Medical Malpractice Seminar*  
[schwartr@uchastings.edu](mailto:schwartr@uchastings.edu)

Yvonne Troya

*Medical-Legal Partnership for Seniors Clinic*  
[troyay@uchastings.edu](mailto:troyay@uchastings.edu)

Lois Weithorn

*Law & Health Sciences Concentration Seminar, Public Health Law, Bioethics, Law & Health Care Decisionmaking Seminar, Child Maltreatment*  
[weithorn@uchastings.edu](mailto:weithorn@uchastings.edu)

## Students

Many student organizations at UC Hastings are integral to the Law and Health Sciences community. The Consortium often co-sponsors events, such as symposia or career panels, with student organizations. Student organizations also offer a great way to network and to learn about career-building opportunities.

Below are just a few of the organizations you may consider joining. For more, visit the Student Services webpage. Don't see a group that fits your particular interests? Starting a new group at UC Hastings is relatively easy. Contact Rhupa Bhandari in Student Services for more information: [bhandari@uchastings.edu](mailto:bhandari@uchastings.edu)

- Hastings Health Law Organization: [HHLO Web Page](#)
- Hastings Intellectual Property Organization: [HIPO Web Page](#)
- Homeless Legal Services: [HLS Web Page](#)
- Law Students for Reproductive Justice: [LSRJ Web Page](#)
- Women's Law Journal: [WLJ Web Site](#)
- Science & Technology Law Journal: [HSTLJ Web Site](#)

## Alumni

Many Hastings grads go on to exciting careers in health law and many are interested in supporting current or recently graduated students as they build their careers.

Students are encouraged to have coffee or lunch with Hastings alumni who share their interests. Alumni can provide useful insights into particular career paths and help you to connect with successful attorneys in the field that interests you. Students interested in connecting with alumni should consider joining the Alumni Mentor Program through the Office of Career Services (request alumni with a health and science focus; see page 11 for more information). Students should also talk to Consortium staff or visit the [Consortium Interns & Fellows page](#) to connect with alumni who have worked with the Consortium in previous years.

Additionally, the California Society for Healthcare Attorneys (<http://www.csha.info/>) and American Health Lawyers Association (<http://www.healthlawyers.org>) have mentorship programs for their members.

Remember to keep in touch after you graduate! The Consortium can continue to be a resource for you as you build your career. We also hope that, as you achieve success in the field, you will give back to our community and mentor other students who follow in your footsteps.

## Areas of Focus

What is the field of “law and health sciences”? An easier question might be “what is *not* law and health sciences”? The law intersects with health and science in a staggering number of ways: health science is often the subject of law; law is often the subject of empirical research and analysis; and, scientific data often provides the basis for legal and policy change.

Below are a few ways to think about how these fascinating topics translate into career opportunities for attorneys.

### **Antitrust**

Competition in the health field is controversial. Antitrust issues often arise in connection with medical staff privileging decisions, health trade association activities, and joint ventures and acquisitions. The result is a plenitude of opportunities for health law attorneys to deal with antitrust issues, from both the prosecutorial and defense perspectives, or simply in terms of client counseling.

### **Contracts**

The entire health delivery system, particularly where third-party reimbursement is concerned, is premised on a series of contracts, generally with government agencies, insurers, physicians, and institutional providers of care and suppliers of services. Contract law is thus directly or indirectly involved in most health care practices.

### **Corporate/Transactional**

Corporate law issues arise during the establishment of hospitals and also in acquisitions, joint ventures, financing, during facility construction or expansion, and in dissolutions. Related issues include state and federal health planning requirements, licensure obligations, and a myriad of other business concerns.

### **Criminal Law**

Medical malpractice can involve both civil and criminal law. One criminal law area involves Medicare and Medicaid fraud and abuse, which encompasses administrative law, corporate law, and contract questions, in addition to criminal law. Attorneys with expertise in this area may assist in structuring contracts so as to avoid fraud and abuse problems, and may also represent clients who are under investigation by the government.

### **Elder Law**

There is a growing need for attorneys who understand the health and legal needs of older adults. Older Americans are at the core of debates about health care delivery and cost, and will continue to be essential to healthcare policy as baby boomers age. The most influential players in health policy will need deep familiarity with this population. Elder law practice encompasses everything from healthcare to housing and includes advance directives, guardianships, long-term care, income

maintenance, property management, healthcare funding, and elder abuse and neglect.

### **Health Policy/Bioethics**

In the rapidly growing area of health law, the most exciting and controversial issues arise in the realm of health policy and bioethics. Bioethics and health policy cover a wide variety of topics, including stem cell research, the human genome project, and reproductive rights. Individuals who study bioethics and health policy may find themselves researching and writing legislative initiatives concerning the legal and ethical applications of pharmaceutical breakthroughs, emerging medical technology, and various healthcare plans. In addition, these individuals may find employment with bioethics groups and ethics committees, which are consulted by hospitals when making difficult decisions, including decisions involving resource allocation.

### **Global Health/International Law**

Attorneys involved in global health law can work with international institutions such as the World Health Organization or USAID to address issues such as health workforce shortages, global health disparities, and healthcare delivery in developing countries.

### **Intellectual Property/Life Sciences**

Intellectual property issues, including patents and trademarks, inevitably arise with the development of new technologies. An increasing interest in the therapeutic uses to which the products of biomedical research can be applied has made these issues far more critical and complex in recent years.

### **Labor**

The delivery of health care is extremely labor intensive. As a result, health law attorneys can also find themselves working in the realm of labor law. Common labor law issues that arise in the healthcare context include unionization of health care workers, equal employment opportunities, and occupational health and safety.

### **Legal Aid/Health Disparities**

Legal aid organizations, established and funded by federal, state, and local governments, exist to provide free legal assistance to low-income individuals. Increasingly, facilitating access to health care through public benefits programs such as Medicaid is a large component of the work of legal aid organizations. A growing number of legal aid organizations are now partnering with health care providers such as hospitals, community clinics, and medical schools to provide legal assistance to the most vulnerable patients in order to promote well-being and improve health outcomes.

### **Litigation**

Many attorneys in health law practice are involved in litigation. Some specialize in administrative litigation before divisions of the Department of Health and Human Services, the National Labor Relations Board, the Antitrust Division of the

Department of Justice, and related government agencies. Other attorneys concentrate on litigation before state and federal judicial bodies. A litigation practice can cover all the areas listed above, or be limited to specialized issues, such as medical malpractice.

### **Regulation**

Regulations currently cover virtually every aspect of the health care delivery system. For providers of health services, regulations dictate their organization (health planning, certificates of need), their certification (Medicare, Medicaid), and their funding (Medicare, Medicaid, and other third-party payers). For consumers of health services, regulations determine their eligibility for third-party reimbursement, and they dictate a baseline for the quality of services. Medical societies and their individual members are governed by state and federal licensure requirements and by rate-setting provisions. The list of agencies and organizations that regulate healthcare delivery is extensive and spans local, state, and federal levels.

### **Research Methods and Ethics**

Research provides invaluable information and insight into how society can advance the health and well-being of all its members. Prior to the regulation of research methods by federal and state governments, it was not uncommon for research methods to involve human rights violations, such as those in Tuskegee. Now, research is regulated by federal and state governments, and many categories of research are the subjects of intense ethical scrutiny. Attorneys often play a large role in advising institutions and researchers on the regulations applicable to their particular area of research.

### **Tax**

Tax issues arise when attorneys structure corporate acquisitions, mergers and consolidations, reorganizations, or joint ventures for healthcare entities. Tax exemption is particularly relevant to health care delivery, as many health care organizations seek to achieve and maintain tax-exempt status.

### **Translational Work**

Attorneys can also play a role in translating the fruits of science into meaningful law and policy, through legislative advocacy or strategic litigation. This is an area that is gaining increased attention. In addition, attorneys can work with researchers and providers to find real world applications for new scientific discoveries and insights.

*\*This list was adapted from materials provided by the Beazley Institute for Health Law and Policy at the Loyola University Chicago School of Law. We gratefully acknowledge their contribution to this manual.*

## **Engaging With the Law & Health Sciences Community at UC Hastings**

As Woody Allen famously said, “Eighty percent of success is showing up.” We strongly feel that the best way for you to launch your career in this or any area is to engage with the community as early and as much as possible. Not only will you learn a great deal from the people you encounter, but the connections you make will greatly enhance your likelihood of getting a permanent job offer.

We strongly urge you to take full advantage of the following list of ways that you can engage with the community:

### Attend Events

The Consortium hosts regular Grand Rounds, as well as conferences and symposia, on cutting edge issues in law, science and health policy. These events feature faculty, professionals, and students from Hastings and UCSF and provide a great opportunity to learn and to network. These events often attract other members of the community as well, such as attorneys in nonprofits or law firms. Many students have discovered or created job opportunities simply by attending these events and networking with interesting people there.

### Visit with Faculty

The faculty in the Law and Health Sciences community are not only incredibly talented, they are wonderfully accessible as well. We encourage you to come talk to us about your interests in the law and health sciences. We can help you think about coursework, internships, and other opportunities.

Contact Sarah Hooper at [hoopers@uchastings.edu](mailto:hoopers@uchastings.edu) for help in identifying faculty who share your interests. You can also browse our list of affiliated faculty and staff [here](#).

### Join a Group

There are many student groups at UC Hastings with interests related to law and health science. For a list of these groups, see the “Students” section on page 6 of this handbook.

There are also local and national groups that have student sections and membership programs. Often, just signing up for the organization’s listserv will give you invaluable information about scholarships, internships, and job opportunities. Check out the Comprehensive Guide to Organizations in the Appendix to learn about the many groups you can join.

## Do Good

Pro bono work is an excellent way to build your resume, meet interesting people, and do some good in the world. There are many organizations that need help. Here are a few related to health and science:

- San Francisco Superior Court, Probate Guardianship Monitoring Program, contact Sarah Hooper, [hoopers@uchastings.edu](mailto:hoopers@uchastings.edu)
- GAAP, contact Caitlin Daniel, [danielc@uchastings.edu](mailto:danielc@uchastings.edu) or Shannon Roy, [roys@uchastings.edu](mailto:roys@uchastings.edu)
- Hastings Homeless Clinic, contact Lauren Battey, [batteyl@uchastings.edu](mailto:batteyl@uchastings.edu)
- Hastings Disaster Relief, contact Rupa Bhandari, [bhandari@uchastings.edu](mailto:bhandari@uchastings.edu)
- Lawyers for America, contact Marsha Cohen, [cohenm@uchastings.edu](mailto:cohenm@uchastings.edu)
- Hastings to Haiti, contact [hastingstohaiti@gmail.com](mailto:hastingstohaiti@gmail.com)
- Medical-Legal Bay Area Regional Coalition (M-BARC), contact Sarah Hooper, [hoopers@uchastings.edu](mailto:hoopers@uchastings.edu)
- Institute on Aging, contact Sarah Hooper, [hoopers@uchastings.edu](mailto:hoopers@uchastings.edu)
- Bar Association of San Francisco Volunteer Legal Services Program, contact [vlsp@sfbbar.org](mailto:vlsp@sfbbar.org) or (415)982-1600

Check out the UC Hastings [Pro Bono website](#) for more ideas!

## Find a Mentor

Below is a step by step process to finding an attorney-mentor working in law and health sciences.

Step 1: Attend an orientation meeting for the Alumni Mentor Program (AMP). Orientation meetings are one hour and are held once a week, on various days. Orientation times are published on Hastings Careers Online and in the Hastings Weekly. At the orientation, you will learn how to establish and maintain a mentor relationship and you will also get advice on how to network, an invaluable asset for the rest of your career.

Step 2: Begin researching. Look through the AMP binders in the Career Office and through Phil Marshall's LinkedIn connections for alumni whose work you find interesting. You can also request a list of alumni in any practice area from Eliza Leoni in the Career Office. Create a list of potential mentors.

Step 3: Meet with Phil Marshall in the Career Office. He will talk to you about your interests and personality and he will match you with a mentor. Once the match is made, he will directly connect you with that mentor.

Step 4: Schedule a meeting with your potential mentor, or a phone call if the alum is geographically distant. Come to your meeting prepared with questions and goals for your mentor-mentee relationship.

Step 5: Meet with your potential mentor at least once to learn about their career path and practice. Even if this person does not end up being your mentor, you will benefit from conducting an informational interview. If you would like this person to be your mentor, follow the AMP's advice for maintaining your relationship through the semester, year, or through law school and beyond.

Step 6: After you've met with one mentor, you may ask to be connected to others if you believe you have time to meet with them.

Note: If you don't find a match to your professional interests in the AMP binders or LinkedIn, schedule an appointment with Sarah Hooper to learn about possible non-alumni mentors connected to the Consortium.

## Courses and Clinics

There are a wide variety of courses in the law and health sciences available to UC Hastings students.

The list below will give you an idea of the variety of health law classes you can take at Hastings. Please refer to the current [UC Hastings Course Catalog](#) to learn when classes will be offered, and for a complete list of courses and course descriptions. It is important to plan ahead, since many courses are only offered intermittently.

Administrative Law	Science in Law Seminar
Bioethics, Law & Healthcare- Decisionmaking	Social, Legal & Ethical Implications of Human Reproductive & Genetic Technology Seminar
Child Maltreatment in Context	Sociology of the Criminal Justice System Seminar
Children & the Law	Sexuality and the Law
Disability Law Seminar	Special Education Law Seminar
Domestic Violence Law	Women's Health & the Law
Education Law	
Elder Law	
Employment Discrimination	
Family Law	
Food and Drug Law	
Forensic Evidence Seminar	
Genetics: Issues in Law & Policy	
Global Health Law & Policy	
Health Law I	
Health Law II	
Insurance Law	
Law and Biosciences (LAB Project Seminar)	
Law and Economics Seminar	
Law and Health Science Concentration	
Law and Social Anthropology Seminar	
Law and the Human Body Seminar	
Mental Health Law & Policy	
Mediation	
Medical Liability Seminar	
Modern Bioethics: From Nuremburg to the "Octomom" and Beyond	
Negotiation & Mediation: Process & Practice	
Personal Injury Litigation	
Public Health Law	
Public Health & Homelessness	
Race, Racism & American Law	

## Clinics

UC Hastings has a very strong clinical education program, and many clinics will be of interest to students in the Law & Health Sciences Concentration. Clinical credits may be applied toward completion of the Concentration in Law & Health Sciences, with approval from the student's Concentration Advisor.

### Medical-Legal Partnership for Seniors Clinic

In the Medical-Legal Partnership for Seniors Clinic, students develop key lawyering skills through representation of low-income elderly patients at a UCSF medical clinic. Students will represent MLPS clients/patients in transactional legal issues related to health, such as advance health care planning, estate planning, and public benefits. Over the course of the semester, students will learn about the complex intersection of law and health, the implications for an aging population, and the role of lawyers in combating both poverty and health disparities. Students will develop skills in interviewing, critical thinking, document drafting, project management, and "whole person" lawyering. Students will work closely not only with the clinical instructor, but with the UCSF health care team (physicians, nurses, and social workers) at UCSF Lakeside Senior Medical Center. Students will gain experience working in an interdisciplinary environment, and will gain an understanding of how the law impacts health care delivery on a day-to-day basis. Weekly seminar sessions will enable students to reflect on their experiences representing low-income seniors, practice their lawyering skills, and deepen their understanding of socio-legal determinants of health. Contact Yvonne Troya at [troyay@uchastings.edu](mailto:troyay@uchastings.edu).

### Civil Justice Clinic- Individual Representation, Disability Benefits Cases

Students assume responsibility for individual cases, which unfold over the course of a semester, proceeding from the initial interview, client counseling, fact investigation, and case planning, to a negotiated settlement, final administrative hearing, or court trial. Students taking on disability benefits cases will represent claimants who have applied for Social Security benefits, have been denied, and who have the right to a hearing on their claim before a Social Security Administration Administrative Law Judge. Contact the Civil Justice Clinic at [cjc@uchastings.edu](mailto:cjc@uchastings.edu).

### Refugee and Human Rights Clinic

The Refugee and Human Rights Clinic provides students with the opportunity to perform hands-on work in both domestic and international aspects of refugee and human rights law, while developing the critical advocacy skills of strategizing, research, analysis, and writing. We also emphasize collaboration and reflection. Student cases span a wide range of work, from direct representation of asylum applicants to intensive research into international human rights issues.

Clinical students have the opportunity to work on projects with leading refugee and human rights organizations as well. For example, the RHRC has a close relationship with the Center for Gender and Refugee Studies ([CGRS](#)), which works to advance women's human rights by focusing on gender-based asylum law and broader migration policies, both in the U.S. and internationally. As one of the nation's leading refugee advocacy organizations, CGRS engages in impact litigation, national policy advocacy, and other strategies in defense of asylum seekers. Contact Karen Musalo at [musalok@uchastings.edu](mailto:musalok@uchastings.edu).

### Legislation Clinic

Students in the Legislation Clinic will work for a legislator who is a lawyer, a legislative committee staffed by a lawyer, or a selected public entity involved with the legislative process and principally staffed by lawyers. A typical placement might involve working with the office of the Legislative Counsel, or a committee like the Assembly Committee on the Judiciary or Senate Committee on Environmental Quality. The student will learn about statutory lawmaking and observe and/or participate in the lawyer's role in the legislative process by assisting in crafting, analyzing, and promoting legislation, and by attending related activities such as committee hearings and floor sessions. Through this process, the student will develop his or her analytical, legal research and writing, negotiation, and advocacy skills. Placements are pre-arranged with the interests of the student in mind. If you are interested in health policy, this clinic might be a good choice. Students interested in the Legislation Clinic should email Professor Michael Salerno at [salernom@uchastings.edu](mailto:salernom@uchastings.edu).

### Local Government Clinic

Students in the Local Government Law Clinic work with local City Attorneys' or County Counsels' Offices. Students research and write on substantive issues that range from constitutional and statutory questions about the structure of state and local government, to public meeting and disclosure requirements, to delegation of authority among federal, state, and local governments. Interns may also draft ordinances and accompany city attorneys to public meetings and hearings. In some of the larger offices, students may specify an interest in working with a particular team. For example, in San Francisco, students may apply directly to the Health Team of the City Attorney's Office.

### Judicial or Legal Externships

Students can earn course credit for working with a judge, or a government or non-profit organization. There are several judicial or legal externships that share a nexus with the health sciences and provide invaluable real-world experience to students in the Concentration. In the past, students have had the following placements:

## Kaiser Foundation Health Plan/Kaiser Foundation Hospitals Legal Department

Oakland Externs may work with some or all practice groups over the course of the Semester, depending on the student's interests and staff attorney needs. The externs will have the opportunity to gain hands-on experience in the various Department practice areas by working directly with attorneys, attending meetings with management and corporate leadership, observing and/or participating in judicial or administrative proceedings, and performing research and drafting legal memoranda. The externships are part time, and require a minimum commitment of 12 hours per week.

## CA Attorney General's Office – Health, Education and Welfare Section

The HEW section handles the litigation for all of the major health and welfare agencies including: the Departments of Health Services, Social Services, Mental Health, Developmental Services, Rehabilitation, Employment Development, and Toxic Substances Control; the Commission on Teacher Credentialing; and, the Unemployment Insurance Appeals Board. The section's cases often deal with major constitutional and or policy issues. Under the supervision of attorneys, externs write briefs, do research, and, if certified, argue cases. Positions are available part-time during the fall and spring semesters and full-time in the summer.

## CA Attorney General's Office – Tobacco Litigation and Enforcement Section

The Tobacco Litigation and Enforcement Section holds the tobacco industry accountable for strict compliance with the marketing restrictions, public health provisions, and payment obligations set forth in the landmark Master Settlement Agreement (MSA). In mid-to-late April 2013, the Section is preparing to arbitrate a major challenge to its enforcement of statutes and regulations relating to tobacco companies that did not sign the MSA. Externs will work on many aspects of trial preparation, possibly including: legal research on evidentiary issues; working with a litigation support team to devise effective trial exhibits and visual demonstratives; assisting with witness preparation; analyzing statistical and econometrical issues relating to taxes, audits, and cigarette sales; and, assisting at trial. The section office is in downtown Oakland, one block from the 12th Street City Center BART station.

## ChangeLab Solutions (formerly Public Health Law and Policy)

ChangeLab Solutions works with neighborhoods, cities, and states, to transform communities through laws and policies that create lasting change. Backed by decades of solid research and proven results, ChangeLab Solutions helps the public and private sectors to help improve access to services and resources in those communities that are at the highest risk. Externs work on various initiatives including: childhood obesity, tobacco control, healthy housing, and healthy planning.

## Probate Division, San Francisco Superior Court

The Probate Division of the San Francisco Superior Court handles estate matters, as well as probate and mental health conservatorships and guardianships. Students interested in the intersection of law and health (particularly mental health) would be interested in this placement. Students will work directly for a judge or commissioner and assist in preparing memos related to matters on the calendar. Students will also have the opportunity to observe court proceedings.

Please visit Consortium staff to learn more about potential placements related to the health sciences. You can also refer to the Guide to Organizations in this handbook. Placements must be approved through Nancy Stuart. Contact Nancy Stuart, at [stuartn@uchastings.edu](mailto:stuartn@uchastings.edu).

### Concentration in Law & Health Sciences

We strongly recommend that students pursue the Concentration in Law & Health Sciences, which provides an opportunity for a focused and integrated course of study on issues at the intersection of law, medicine, and science. As the debate over health care reform intensifies, as new medical technologies raise a host of ethical challenges, and as scientific evidence becomes more critical in our courtrooms, the need for lawyers well-versed in the U.S. healthcare system and in scientific methodology is greater than ever.

Concentrating in Health Sciences at Hastings will provide students with a fundamental understanding of the U.S. healthcare system and the basic scientific principles necessary for work in this area. The curriculum includes four required courses:

- *Health Law I.* This course focuses on issues of quality control, provider-patient relationships, and liability in the health care environment.
- *Health Law II.* This course focuses on the financing and regulation of the American health care industry, the cost of healthcare, barriers to accessing healthcare, and bioethics.
- *Science in Law.* This course examines the ways in which scientific research has been used by courts and legislatures and provides students with a basic understanding of scientific methodology.
- *Health Sciences Concentration Seminar.* This course examines salient issues at the intersection of health sciences and the law with the collaboration of experts from UCSF and Hastings.

Beyond these four required courses, students may select electives from a list of approved courses and clinics to fulfill the requirements for the Concentration. Students must complete a total of 21 units to complete the Concentration (including the required courses). Please refer to the course catalog for the most current list of approved courses and requirements for the Concentration.

A student can register under the Law & Health Sciences Concentration at any time. To learn more about the Concentration, contact the Concentration Advisors, Professor Lois Weithorn or Professor Jaime King, for an appointment: [weithorn@uchastings.edu](mailto:weithorn@uchastings.edu) or [kingja@uchastings.edu](mailto:kingja@uchastings.edu).

## Courses at UCSF

Students at UC Hastings can enroll in coursework for credit at UCSF and apply it to their degree requirements. The Consortium coordinates cross-registration between the two institutions.

Below is an outline of the process for enrolling in UCSF coursework for credit. We recommend that you be proactive in following up with the Consortium and with UCSF to ensure that the enrollment process is successfully completed.

**1. Find a Class at UCSF**

For information about class offerings, please visit the [Courses at UCSF](#) page on our website.

**2. Obtain UCSF Instructor Approval**

Contact the UCSF Instructor and obtain the instructor's permission to enroll (UCSF students have registration priority). Email approval is sufficient.

**3. Obtain Approval for Course Credit at UC Hastings**

Complete the [Non-Law Transfer Credit Petition Form](#). Return the form, along with a copy of the course description, to the UC Hastings Records Office. The Associate Academic Dean must grant permission before you can enroll in the course at UCSF. (The Records Office will send your credit petition and course description to the Associate Academic Dean.) You may *not* obtain credit for a class at UCSF that is "substantially similar" to a course offered here at Hastings. (See [Academic Regulation 2213](#)). Due to the difference in credit values between the Semester and Quarter systems, the Records Office will translate the UCSF quarter units into their equivalent in UC Hastings semester units. Generally, one (1) quarter unit is equal to two-thirds (2/3) of a semester unit. You may apply up to 6 UC Hastings semester units of credit from non-law graduate programs toward your 86-unit graduation requirement.

**4. Enroll in Course at UCSF**

Once you have been given approval to enroll in the course, contact the [Office of the Registrar at UCSF](#).

**5. Let Us Know How it Went**

[UCSF Evaluation Form](#). Please complete this form and return it to Consortium Office staff. Your feedback will help future students and the Consortium in evaluating the various offerings of the cross-registration program. The form can also be emailed directly to Sarah Hooper at [hoopers@uchastings.edu](mailto:hoopers@uchastings.edu).

## Building Your Resume

You are at UC Hastings because of your hard work and talents. The key to building a successful career is to continue that hard work, and hone your knowledge and skills so that you can eventually apply them in a job you love. The field of law and health sciences is vast and offers innumerable opportunities for a wide variety of interests. We encourage you to keep an open mind as you explore the many avenues available to you at Hastings. Now is the ideal time for you to try out areas of exploration that you might not otherwise. Each opportunity you explore will, in turn, lead you other opportunities. No single experience on your resume will be as important as the connection you draw between them for your future employers. With every experience, you will gain a deeper understanding of your interests, strengths, and passions. Your resume will tell the story of that growth.

Some job opportunities in the field of law and health sciences are in traditional legal settings, such as law firms; others are in settings not traditionally regarded as legal. The relevant settings continue to expand as the health industry, itself, expands and becomes increasingly complex. With this increase in relevant settings has been a parallel rise in the demand for attorneys who are well-versed in health and science issues.

Below, we outline steps you should take during and after law school to maximize your resume-building opportunities.

### **1L: Lay the Groundwork**

#### *Inside the Classroom:*

- The 1L curriculum is highly structured and virtually identical for all students, so focus on your studies and get to know professors whose work interests you.

#### *Outside the Classroom:*

- Read this handbook!
- Meet with the Concentration in Law & Health Sciences advisor to learn about required and elective credits you can start earning once you are a 2L. The Concentration advisor is Professor Lois Weithorn. She can be reached at [weithorn@uchastings.edu](mailto:weithorn@uchastings.edu).
- Join student and professional organizations and participate in their events.
- Sign up for the Consortium's listserv by emailing Roxy Bischoff at [bischofr@uchastings.edu](mailto:bischofr@uchastings.edu).
- Attend Consortium and other events on campus to explore your interests and meet like-minded people.
- Begin researching employers, organizations, and positions that interest you. Are you passionate about reproductive rights or regulation of stem cell research? Find out who is engaged in that work and contact them. Take them out to coffee and find out what life is like at their job. Getting to know these individuals will help you understand how they operate and what they

look for in employees. For a listing of organizations and employers in law and health sciences, see Appendix A: Guide to Organizations.

- Meet Consortium faculty who are working in your areas of interest. We promise we won't bite.
- Draft your legal resume and cover letter and meet with a counselor in the Career Office to review them. You should also learn about hiring processes and timelines for different types of summer employers.
- During the summer between your 1L and 2L years, you will register for your fall semester classes. Plan ahead on how you will work in the courses that are required for the Concentration over the next two years. This is especially important since many courses are only intermittently offered.

## **2L: Build Your Expertise**

### *Inside the Classroom:*

- Enroll in Concentration building-block courses such as Health Law I, Health Law II, and Science and Law (see Concentration requirements for full list)

### *Outside the Classroom:*

- Explore the Guide to Organizations attached to this handbook. Familiarize yourself with the different on-campus hiring events, such as OCI (fall semester) and PI/PS Day (spring semester). But, don't worry if you get a job through neither of those! They are only two of many avenues to finding employment.
- Get some experience through an internship, clinic, independent study, research assistant position, or pro bono project.
- Continue networking through events and informational interviews.
- Continue to attend Consortium events and meet with Consortium faculty and staff.

## **3L: Hone Your Skills**

### *Inside the Classroom:*

- Take the Concentration seminar and complete any other required or elective classes needed to complete the Concentration.

### *Outside the Classroom:*

- Know the hiring timelines for employers, including law firms, judicial clerkships, public interest fellowships, and federal and state government.
- Make sure you complete the MPRE and Moral Character Determination well before graduation. Register to take the bar examination as soon as you can.
- Continue building hands-on skills through an internship, externship, clinic, independent study, research assistant position, or pro bono project.
- Maintain the contacts you have made throughout law school and continue developing new ones through informational interviews and events.

## **Post-Graduation: Solidify Connections**

- Stay in contact with the Consortium—attend our events and sign up for our listserv, where we post job opportunities.

- Consider a fellowship and talk to us about possible job opportunities.
- Continue networking.
- Once you find a job, let us know how you are doing. Come back and visit us!

## **FINAL THOUGHTS**

We are excited that you are pursuing an academic and career path in law and health sciences. This is a vibrant and growing field, ripe with opportunity for new lawyers. We hope to nurture your passion for this field and connect you with experiences that will enrich your education and lead to incredible job opportunities post-graduation.

We hope this guide is useful as a starting point for your professional development in this area. Please reach out to us and get to know us! Let us help you as you embark on your new career!

# Appendix A: Guide to Organizations

*This guide was adapted from materials provided by the Beazley Institute for Health Law and Policy, at the Loyola University Chicago School of Law, and Harvard Law School. We gratefully acknowledge their contribution to this manual.*

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## **I. INTRODUCTION**

### A. Use this guide to:

- Learn about different paths you can pursue with your law degree.
- Identify and follow the organizations that interest you for possible internships, fellowships, or employment opportunities.
- Reach out to Hastings alums (or other professionals) at these organizations for informational interviews. Start early so you can build meaningful, lasting relationships by the time you graduate.

### B. ORGANIZATIONS FOR HEALTH LAW PROFESSIONALS

Most of these organizations have special memberships for students and recent graduates. Many of them also have mentorship programs that are designed to assist new lawyers with careers in the field of the health sciences. Consider joining as an official member or signing up for their email newsletters so you can receive alerts about health news as well as job postings. We also encourage you to attend any local events and conferences held by these organizations.

#### **1. Local**

California Society of Healthcare Attorneys (has a student mentorship program)  
<http://www.csha.info/>

San Francisco Bar Association Barristers Health Law Section  
[http://www.sfbar.org/barristers/sections\\_health.aspx](http://www.sfbar.org/barristers/sections_health.aspx)

#### **2. National**

American Association of Healthcare Consultants  
[www.aahc.net](http://www.aahc.net)

American Association of Legal Nurse Consultants  
[www.aalnc.org](http://www.aalnc.org)

American Association of Nurse Attorneys  
[www.taana.org](http://www.taana.org)

American Bar Association, Health Law Section  
[www.abanet.org/health](http://www.abanet.org/health)

American College of Healthcare Executives  
[www.ache.org](http://www.ache.org)

American College of Legal Medicine  
[www.aclm.org](http://www.aclm.org)

American Health Lawyers Association  
[www.ahla.org](http://www.ahla.org)

American Public Health Association  
[www.apha.org](http://www.apha.org)

American Society for Healthcare Risk Management  
[www.ashrm.org](http://www.ashrm.org)

American Society of Law, Medicine, and Ethics  
[www.aslme.org](http://www.aslme.org)

Food and Drug Law Institute  
[www.fdi.org](http://www.fdi.org)

Healthcare Leadership Council  
[www.hlc.org](http://www.hlc.org)

National Business Coalition on Health  
[www.nbch.org](http://www.nbch.org)

National Health Care Anti-Fraud Association  
[www.nhcaa.org](http://www.nhcaa.org)

## **II. ORGANIZATIONS WITH A BAY AREA PRESENCE**

### **A. BAY AREA PRIVATE SECTOR CAREER PATHS**

#### **1. Law Firms**

The firms listed below employ one or more Hastings alums. If you would like to connect with an alum at a particular firm, contact Phil Marshall from the Alumni Mentor Program at [marshalp@uchastings.edu](mailto:marshalp@uchastings.edu).

Abramson Smith Waldsmith  
<http://www.aswllp.com/>

Akin Gump Strauss Hauer & Feld  
<http://www.akingump.com/>

Andrada & Schanzenbach

Anthony & Carlson

Archer Norris  
<http://www.archernorris.com/>

Baker & McKenzie  
[www.bakermckenzie.com](http://www.bakermckenzie.com)

Balamuth Harrington  
<http://www.balamuth.com>

Bjork Lawrence  
<http://www.bjorklaw.com/>

Bonagofsky & Weiss  
<http://www.bwlawyers.com/>

Bostwick Peterson & Mitchell  
<http://www.bostwickfirm.com/>

Bouey & Black

Chapman Cutler  
[www.chapman.com](http://www.chapman.com)

Cox & Moyer  
<http://www.moyerlawfirm.net/>

Craddick Candland & Conti  
<http://www.ccclawfirm.com/>

Creighton Law Offices  
<http://creightonlaw.com/>

Crowell & Moring  
[www.crowell.com](http://www.crowell.com)

Dechert  
<http://www.dechert.com/>

DeSouza Law Offices  
<http://www.dlawcorp.com/>

Donlon Law Firm  
<http://www.thedonlonlawfirm.com/>

Donnelly & Nelson  
<http://dndmlawyers.com/index2.cfm>

Drinker Biddle

[www.drinkerbiddle.com](http://www.drinkerbiddle.com)

Epstein, Becker & Green  
[www.ebglaw.com](http://www.ebglaw.com)

Filice Brown Eassa & McLeod  
<http://www.filicebrown.com/>

Foley & Lardner  
[www.foley.com](http://www.foley.com)

Gordon & Rees  
<http://www.gordonrees.com/>

Guy Kornblum & Associates  
<http://www.kornblumlaw.com/>

Hassard Bonnington LLP  
<http://www.hassard.com/>

Hayes Scott Bonino Ellingson & McLay  
<http://www.hayesscott.com/>

Hinshaw Culbertson  
[www.hinshawlaw.com](http://www.hinshawlaw.com)

Holland & Knight  
[www.hklaw.com](http://www.hklaw.com)

Hooper Lundy  
<http://www.health-law.com/>

Jones Clifford Johnson Dehner Wong Morrison Sheppard & Bell  
<http://jonesclifford.com/>

Jones Day  
[www.jonesday.com](http://www.jonesday.com)

Just Health and Family Law  
<http://www.justhealthandfamily.com/>

Katten Muchin Rosenman  
[www.kattenlaw.com](http://www.kattenlaw.com)

Kessenick Gamma & Free  
<http://www.kgf-lawfirm.com/attorneys.html>

Latham & Watkins  
<http://www.lw.com/>

Law Office of Alan Vogl

Law Office of Anthony David  
<http://www.anthonypdavid.com/>

Law Office of Daniel Rose  
<http://www.danroselaw.com/>

Law Office of Edwin Zinman  
<http://www.toothattorney.com/>

Law Office of Georgia Michell-Langsam

Law Office of Juan M. Simon  
<http://www.juanmsimon.com/>

Law Office of Michael A. Hurwitz

Law Office of Robert Aicher

Law Office of Robert J. Rudolph

Law Office of Robert Schock

Law Office of Tamara K. Daney  
<http://www.daneylaw.com/about.php>

Law Offices of Brad Chamberlain  
<http://bradchamberlainlaw.com/>

Law Offices of Maureen Corcoran

Law Offices of Scott Rightland  
<http://www.righthandfirm.com/index.html>

Law Offices of Tyler R. Meade

Levin Simes Kaiser & Gornick

Lewis Brisbois Bisgaard & Smith  
<http://www.lbbslaw.com/>

Long & Levit

<http://www.longlevit.com/>

Lovitt & Hanna

Lynch Gilardi & Grummer

<http://www.lgglaw.com/>

Manatt Phelps & Phillips

<http://www.manatt.com/home.aspx>

Mannion & Lowe

<http://www.mannionlowe.com/>

McDermott, Will & Emery

[www.mwe.com](http://www.mwe.com)

McNamara Dodge Ney Beatty Slattery Pfalzer Borges & Brothers

<http://mcnamaralaw.com/>

Minami Tamaki LLP

<http://www.minamitamaki.com/>

Morgan Lewis & Bockius

<http://www.morganlewis.com/>

Morrison & Foerster

<http://www.mofo.com/>

Murphy Pearson Bradley & Feeney

<http://www.mpbf.com/>

Nossaman Guthner Knox & Elliot

<http://nossaman.com/>

Pacific West Law Group

<http://www.pacificwestlaw.com/>

Patton Wolan Boxer

Pillsbury Winthrop Shaw Pittman

<http://www.pillsburylaw.com/>

Reed Smith

[www.reedsmith.com](http://www.reedsmith.com)

Rencher Law Group  
<http://www.rencherlawgroup.com/>

Roeca Haas Hager  
<http://www.r2hlaw.com/>

Rogaski, Prevolos, Weber & Patterson  
<http://www.rpwplaw.com/>

Ropers Majeski Kohn & Bentley  
<http://www.rmkb.com/>

Ropes & Gray  
[www.ropesgray.com](http://www.ropesgray.com)

Sarrail Castillo & Hall  
<http://www.sch-lawfirm.net/>

Sedgwick Detert Moran & Arnold  
<http://www.sdma.com/>

SNR Denton  
<http://www.snrrenton.com/>  
[www.sonnenschein.com](http://www.sonnenschein.com)

Squire Sanders & Dempsey  
<http://www.squiresanders.com/>

Trucker-Huss  
<http://www.truckerhuss.com/>

Valle Makoff  
<http://www.vallemakoff.com/>

Van Blois & Associates

Walkup Melodia Kelly & Schoenberger  
<http://www.walkuplawoffice.com/>

Winslow & Hurtubise  
<http://www.winslowandhurtubise.com/>

Wright Robinson Osthimer & Tatum

## **2. In-House Counsel Positions**

In-house lawyers work for a single company, entity, or group of entities, providing

advice on legal matters related to business activities. These matters range from government regulations to contracts with other companies to agreements with labor unions. Typically, lawyers work for three or more years in law firms before being considered for in-house positions. Here are a few examples of the different entities for which in-house health law attorneys may work:

#### *Health Care Providers*

Significant corporate, regulatory, transactional, patient care, reimbursement, labor, and other legal matters are addressed by in-house counsel working in our nation's hospitals, long term care facilities, and other patient care facilities. To locate health care providers in the Bay Area, and throughout the US, check out [www.hospitalconnect.com](http://www.hospitalconnect.com).

#### *Suppliers and Vendors*

Companies that provide medical, surgical, and pharmaceutical products and services to health care providers have specific legal needs relating to the health care industry as well. There are many of these companies; here are some typical examples:

Apria

[www.apria.com](http://www.apria.com)

Caremark, Inc.

[www.caremark.com](http://www.caremark.com)

#### *Pharmaceutical and Medical Device Companies*

Drug and medical device companies, like those listed below, discover new medicines and technologies for health promotion and disease prevention. Their products range from nutritional items and pharmaceutical therapies to medical devices and laboratory diagnostics.

Abbott

[www.abbott.com](http://www.abbott.com)

Bristol-Meyers Squibb

[www.bms.com](http://www.bms.com)

Boston Scientific

[www.bostonscientific.com](http://www.bostonscientific.com)

Johnson and Johnson

[www.jnj.com](http://www.jnj.com)

Medtronic

[www.medtronic.com](http://www.medtronic.com)

Novartis

[www.novartis.com](http://www.novartis.com)

Pfizer  
[www.pfizer.com](http://www.pfizer.com)

### **3. Insurers and Payers**

Health Insurance Companies of all types hire lawyers to work on corporate, contractual, regulatory, reimbursement, and litigation matters. Some examples of large health insurance companies include:

Anthem  
[www.anthem.com](http://www.anthem.com)

United Healthcare  
[www.uhc.com](http://www.uhc.com)

### **4. Health Care Trade Associations**

Health Care Trade Associations represent and serve as advocates and leaders for their respective member organizations. Trade associations and professional organizations require a broad range of legal counsel and services including regulatory, tort reform, and contract issues including work in the legislative, executive, and administrative arenas. Some examples include:

Healthcare Financial Management Association  
[www.hfma.org](http://www.hfma.org)

### **5. Consulting Firms**

Consulting firms assist academic medical centers, private medical practices, hospitals, ambulatory businesses, and other health care providers in improving their structure, efficiency, and financial bottom line. Healthcare consulting firms prefer to hire individuals with directly related, relevant healthcare experience, as well as business experience. Some examples of consulting firms that have health care practices include:

Capgemini  
[www.us.capgemini.com](http://www.us.capgemini.com)

Ernst & Young  
[www.ey.com](http://www.ey.com)

KPMG  
[www.kpmg.com](http://www.kpmg.com)

Mercer  
[www.mercer.com](http://www.mercer.com)

PricewaterhouseCoopers  
[www.pwc.com](http://www.pwc.com)

Towers Watson  
[www.towerswatson.com](http://www.towerswatson.com)

## **6. Nonprofit Corporations**

Kaiser Permanente, Oakland, CA  
[www.kaiserpermanente.org](http://www.kaiserpermanente.org)

### **B. BAY AREA PUBLIC SECTOR AND NONPROFIT CAREER PATHS**

#### **1. State and Local Government**

*Administrative Office of the Courts, San Francisco, CA*

<http://www.courts.ca.gov/policyadmin-aoc.htm>

The Administrative Office of the Courts (AOC) is the staff agency of the Judicial Council, the policy-making body for the state court system. Provides internship opportunities with the Behavioral Health Courts.

*Bureau of Medi-Cal Fraud and Elder Abuse*

<http://oag.ca.gov/bmfea>

The Medicaid Fraud Bureau prosecutes criminal and civil actions involving provider fraud, nursing home resident abuse and neglect, and fraud in the administration of the Medi-Cal program

*California Attorney General's Office – Health, Education & Welfare Section, San Francisco, CA*

<http://oag.ca.gov/>

Offers externship opportunities.

*California Attorney General – Tobacco Litigation & Enforcement Section, Oakland, CA*

<http://oag.ca.gov/tobacco>

The Attorney General's Tobacco Litigation and Enforcement Section holds the tobacco industry accountable for strict compliance with the MSA's marketing restrictions and payment obligations. In addition, the Tobacco Section enforces a number of state laws and programs that regulate the promotion and sale of cigarettes and other tobacco products in the state, including the state's Tobacco Directory, which lists the brands of cigarettes that may lawfully be sold in California. Offers externship opportunities to 2L and 3L students.

*California Department of Public Health*

[www.cdph.ca.gov](http://www.cdph.ca.gov)

The California Department of Public Health is dedicated to optimizing the health and well-being of the people in California. CDPH provides various services, including vaccinations, food, water, and drug safety testing, hospital and nursing home

licensure, infectious diseases control, and the collection and evaluation of health statistics to develop prevention and regulatory programs.

*California Department of Insurance*

<http://insurance.ca.gov>

The California Department of Insurance is responsible for enforcing many of the insurance-related laws of the state. They are foremost a consumer protection agency. Their number one priority is to protect insurance consumers by regulating the industry's practices and encouraging a healthy marketplace, which is one of the largest in the world.

*California Department of Veterans' Affairs*

[www.calvet.ca.gov](http://www.calvet.ca.gov)

The California Department of Veterans' Affairs assists veterans and their families with obtaining services. The departments with CalVet handle the housing of over 1000 elderly and disabled veterans, offer low interest rate home loans, and help to connect thousands of veterans to their compensation and pension benefits.

*Department of Health and Human Services – Office of the General Counsel, offices throughout US, including San Francisco*

<http://www.hhs.gov/ogc/>

The Office of the General Counsel (OGC) is the legal team for the Department of Health and Human Services (HHS), providing quality representation and legal advice on a wide range of highly visible national issues. OGC supports the development and implementation of the Department's programs by providing the highest quality legal services to the Secretary of HHS and the organization's various agencies and divisions. Offers internship and externship opportunities.

*State of California Office of the Attorney General*

[www.ag.ca.gov](http://www.ag.ca.gov)

*San Francisco Department of Public Health*

[www.sfdph.org](http://www.sfdph.org)

The San Francisco Department of Public Health works to improve the health of San Francisco residents by providing leadership on citywide public health issues, emphasizing public health's role in medicine, and extending the presence of public health to more communities.

## **2. Public Interest Organizations and Nonprofits**

*Alcohol Justice, San Rafael, CA*

<http://alcoholjustice.org/>

Alcohol Justice, the industry watchdog, promotes evidence-based public health policies and organizes campaigns with diverse communities and youth against the alcohol industry's harmful practices. Offers summer internships to graduate students in public policy, public health, law, or related fields.

*Bay Area Legal Aid, Oakland, CA*

[www.baylegal.org](http://www.baylegal.org)

Bay Area Legal Aid provides free civil legal advice, counsel and representation to low-income people living in the counties of Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, and Santa Clara. Practice areas include: homelessness prevention, housing, domestic violence, youth justice, economic justice, consumer law, health care access, employment, medical-legal collaboration, and GLBT seniors advocacy project.

*California Advocates for Nursing Home Reform, San Francisco, CA*

CANHR is a statewide nonprofit advocacy organization dedicated to improving the choices, care and quality of life for California's long term care consumers. Through direct advocacy, community education, legislation and litigation it has been CANHR's goal to educate and support long term care consumers and advocates regarding the rights and remedies under the law, and to create a united voice for long term care reform and humane alternatives to institutionalization.

*California Breast Cancer Treatment Program*

<http://www.dhcs.ca.gov/services/medi-cal/pages/BCCTP.aspx>

Opportunities for students to provide research assistance.

*California Center for Law & the Deaf, San Leandro, CA*

[www.deaflaw.org](http://www.deaflaw.org)

This private, nonprofit organization serves deaf and hard of hearing Californians primarily regarding issues of discrimination and access. They specialize in disability law through individual representation, impact litigation, and policy.

*California Center on Long-Term Care, Palo Alto, CA*

[www.clrc.ca.gov](http://www.clrc.ca.gov)

This organization concentrates on issues of long-term care and seeks to promote access to a full range of affordable, quality services for all persons needing chronic care, particularly the elderly and financially needy.

*Center for Genetics and Society, Berkeley, CA*

<http://www.geneticsandsociety.org/>

The Center for Genetics and Society is a nonprofit information and public affairs organization working to encourage responsible uses and effective societal governance of the new human genetic and reproductive technologies. Offers summer staff associate and research intern positions.

*Center for the Next Generation, San Francisco, CA*

<http://www.tcng.org/>

The Center for the Next Generation works to shape national dialogue around two major challenges that affect the prospects of America's Next Generation—advancing a sustainable energy future and improving opportunities for children and families. As a nonpartisan organization, the Center generates original strategies that

advance these goals through research, policy development and strategic communications. The Center works to create ground-tested solutions that demonstrate success to the rest of the nation.

*ChangeLab Solutions, Oakland, CA*

<http://changelabsolutions.org/>

ChangeLab Solutions has four major policy programs: healthy planning, tobacco control, childhood obesity, and healthy housing. ChangeLab Solutions works with neighborhoods, cities, and states throughout the nation to transform communities with laws and policies that create lasting change.

*Children's Hospital & Research Center, Oakland, CA*

<http://www.childrenshospitaloakland.org/>

Children's Hospital & Research Center Oakland is the only independent children's hospital in Northern California. Offers internship opportunities for 2L and 3L students.

*Consumer's Union, San Francisco, CA*

[www.consumersunion.org](http://www.consumersunion.org)

Consumers Union (CU) is an expert, independent, nonprofit organization whose mission is to work for a fair, just, and safe marketplace for all consumers and to empower consumers to protect themselves. Consumer's Union publishes Consumer Reports and does a substantial amount of research and investigation in the health care and FDA arena.

*Disability Rights Advocates, Oakland, CA*

[www.draregal.org](http://www.draregal.org)

This organization serves people with disabilities by focusing on access to public services and places of public accommodation for people with mobility disabilities, sensory disabilities and/or learning disabilities. They specialize in civil rights/civil liberties and disability law though impact litigation.

*Disability Rights California, offices throughout CA*

<http://www.disabilityrightsca.org>

Disability Rights California advocates, educates, investigates and litigates to advance and protect the rights of Californians with disabilities.

*Disability Rights Education & Defense Fund, Berkeley, CA*

[www.dredf.org](http://www.dredf.org)

This organization protects rights of disabled people, specializing in education, disability and civil rights/civil liberties. They advocate using research/publications, policy, lobbying, individual cases, impact litigation, community outreach, community organizing, community education, class actions, appellate, advice-only phone line and administrative hearings.

*General Assistance Advocacy Project, San Francisco, CA*

<http://www.gaap.org/>

The General Assistance Advocacy Project's mission is to provide education, empowerment and advocacy to those who need it most. GAAP serves over 2,000 homeless and marginally housed San Franciscans each month by helping them obtain and retain the public benefits to which they are entitled. GAAP is the only free walk-in public benefits clinic in San Francisco available throughout the week. Offers internship opportunities for pro bono credit.

*Health Insurance Counseling and Advocacy Program, San Francisco, CA*

<http://hicap.org/>

San Francisco's Health Insurance Counseling & Advocacy Program (HICAP) is a part of the National SHIP ([State Health Insurance Assistance Program](#)). The [California Department of Aging](#) administers the program, and in San Francisco, we are sponsored by the [Department of Aging and Adult Services](#) and the non-profit organization [Self-Help for the Elderly](#). HICAP is a free service. The program is supported by state and federal funding and individual donations, and the generosity of [volunteer counselors](#). Volunteer opportunities for law students and volunteer attorneys.

*HIV/AIDS Law Project at East Bay Community Law Center, Berkeley, CA*

HIV/AIDS Law Project provides legal services to Alameda County HIV-infected clients.

*Independent Living Resource Center, San Francisco, CA*

<http://ilrcsf.org>

ILRCSF is a disability rights advocacy and support organization whose mission is to ensure that people with disabilities are full social and economic partners, within their families and within a fully accessible community. ILRCSF's mission is achieved by: systems change; community education; partnerships with business, community organizations and government; and consumer directed services.

*Medical-Legal Bay Area Regional Coalition, San Francisco Bay Area, CA*

<http://m-barc.org/index.php>

M-BARC is a coalition of Medical-Legal Partnerships in the Bay Area that work to improve the health and welfare of low-income children and their families by providing preventive legal assistance in a medical setting. Offers internship opportunities.

*Mental Health Advocacy Project, San Jose, CA*

<http://www.lawfoundation.org/mhap.asp>

This organization provides free legal services to individuals identified as having mental health and developmental disabilities. They specialize in housing, health, patients' rights, employment/labor, consumer, disability and homelessness law through individual cases, policy oriented, administrative hearings and community education.

*National Senior Citizens Law Center, Oakland, CA*

<http://www.nsclc.org/>

NSCLC uses advocacy, litigation, education, and counseling to advance three major priority objectives: health care, economic security, federal rights. Offers internship opportunities and summer fellowships.

*Protection and Advocacy, Sacramento, CA*

[www.pai-ca.org](http://www.pai-ca.org)

This organization protects and advocates for the rights of Californians with developmental, psychiatric, or physical disabilities specializing in education, disability, civil rights/civil liberties, children's rights, AIDS/HIV, health, homelessness, housing, human rights and immigration law. They utilize impact litigation, community education, administrative hearings, individual cases, lobbying and policy oriented.

*Public Advocates, San Francisco, CA and Sacramento, CA*

[www.publicadvocates.org](http://www.publicadvocates.org)

Public Advocates Inc. is a nonprofit law firm and advocacy organization that challenges the systemic causes of poverty and racial discrimination by strengthening community voices in public policy and achieving tangible legal victories advancing education, housing and transit equity. They engage in collaboration with grassroots groups representing low-income communities, people of color and immigrants, as well as strategic policy reform, media advocacy and litigation.

*Public Health Institute, Oakland, CA*

<http://www.phi.org/>

PHI initiates projects, provides fiscal sponsorship, incubates new directions, partners with foundations and state agencies, and collaborates with others in the field, enabling research and interventions. Through its diverse programs and projects, PHI addresses emerging public health issues and solutions, and tackles significant public health challenges.

*Through the Looking Glass, Berkeley, CA*

<http://lookingglass.org/>

A nationally recognized center that has pioneered research, training, and services for families in which a child, parent or grandparent has a disability or medical issue. TLG is a disability community based nonprofit organization, which emerged from the independent living movement, and was founded in 1982 in Berkeley, California.

*Trauma Foundation, San Francisco, CA*

[www.traumafdn.org](http://www.traumafdn.org)

This is a nonprofit policy organization whose mission is the prevention of injuries and deaths due to injuries.

*UCSF Industry Contracts Division Legal Internship Programs, San Francisco, CA*

The Industry Contracts Division builds relationships with industry sponsors of UCSF clinical and sponsored research programs. ICD negotiates and approves all industry research contracts between UCSF and biotechnology and pharmaceutical companies, as well as other nonprofit organizations.

*Warren Institute, UC Berkeley, Berkeley, CA*

<http://www.law.berkeley.edu/chefs.htm><http://www.law.berkeley.edu/2280.htm>

The mission of the Health, Economic & Family Security program is to address the increasing insecurity faced by workers and families in the United States through the development of integrated and interdisciplinary policy solutions.

### **3. Fellowships**

Check with Consortium staff to learn about fellowship opportunities at Hastings or UCSF. The Consortium often provides students and recent graduates the opportunity to conduct legal research on a variety of health subjects.

*Center for Tobacco Control Research and Education, UCSF, San Francisco, CA*

<http://tobacco.ucsf.edu/fellowship>

The Center for Tobacco Control Research and Education offers diverse educational and research opportunities, including postdoctoral fellowships for Hastings graduates. Its work spans policy and historical research, economics, and science. The Center for Tobacco Control Research and Education directs a postdoctoral fellowship program that offers supervised research experience in tobacco control with members of the Center faculty. Each trainee meets regularly with a faculty mentor regarding research progress and career or professional issues.

*The University of California Global Health Institute, San Francisco*

<http://www.ucghi.universityofcalifornia.edu/>

The UCGHI provides fellowship opportunities for doctoral students, professional students, post-doctoral fellows, foreign post-doctoral fellows, and junior faculty with a current NIH Career Development Award.

## **III. ORGANIZATIONS OUTSIDE THE BAY AREA**

### **A. PRIVATE SECTOR CAREER PATHS**

**1. Law Firms** (an asterisk indicates that one or more Hastings alums work for that firm)

Amador DesJardins Kelly\*

<http://amadorkelly.com/>

Andres & Andres\*

<http://www.andreslaw.com/>

Arnstein & Lehr  
[www.arnstein.com](http://www.arnstein.com)

Baker Donelson  
[www.bakerdonelson.com](http://www.bakerdonelson.com)

Baker & Oring\*  
<http://www.marinadelreylawyers.com/>

Barnes & Thornburg  
[www.btlaw.com](http://www.btlaw.com)

Beach-Whitman\*  
<http://www.beachwhitman.com/>

Berkes Crane Robinson & Seal\*  
<http://www.bcrslaw.com/>

Bingham McCutchen\*  
<http://www.bingham.com/>

Bohm Matsen Kegel & Aguilera\*  
<http://www.bfka-law.com/>

Bonne, Bridges Mueller O'Keefe & Nichols\*  
<http://www.bonnebridges.com/>

Bradley, Arant, Rose & White  
[www.babc.com](http://www.babc.com)

Bradley & Gmelich\*  
<http://www.bglawyers.com/>

Chuhak & Tecson  
[www.chuhak.com](http://www.chuhak.com)

Cozen O'Connor  
[www.cozen.com](http://www.cozen.com)

Deering & Sands\*  
<http://www.joedeering.com/index.html>

Dowling Aaron & Keeler\*  
<http://www.dowlingaaron.com/>

Duckor Spradling Metzger & Wynne\*

<http://www.dsmwlaw.com/>

Ecoff, Blut & Salomons LLP\*

<http://www.ecofflaw.com/>

Effres & Associates\*

<http://www.losangelesseriousinjurylawyers.com/>

Eisner Frank & Kahan\*

<http://www.eisnerlaw.com/>

Ervin, Cohen & Jessup\*

<http://www.ecjlaw.com/>

Foster, Swift, Collins & Smith

[www.fosterswift.com](http://www.fosterswift.com)

Fox & Fox Law Corporation\*

<http://foxandfoxlawcorp.com/wp/>

Greenberg Traurig\*

<http://www.gtlaw.com/>

Gresham, Savage, Nolan & Tilden\*

<http://www.greshamsavage.com/>

Haynes and Boone\*

<http://www.haynesboone.com/>

Hewitt & O'Neil\*

<http://www.oneil-llp.com/>

Hogan Marren

[www.hmltd.com](http://www.hmltd.com)

Janssen, Malloy, Needham, Morrison & Reinholsten\*

<http://www.janssenlaw.com/>

Jones Day\*

<http://www.jonesday.com/>

Kamensky, Rubinstein

[www.kr-law.com](http://www.kr-law.com)

Karsaz and Associates\*

<http://www.karsaz-law.com/>

Kennedy Archer & Harray\*

<http://www.kahlaw.net/>

Kitchen & Turpin\*

Kroeker Law Offices\*

<http://www.themoneylawyers.com/>

La Follette Johnson de Haas Fesler & Ames\*

<http://www.ljdfa.com/>

Langford & Langford\*

Law Office of Andrew C. Sigal\*

<http://www.vannuyspilawyer.com/>

Law Office of Bruce Lorman\*

<http://www.lormanlaw.com/>

Law Office of Joel Baruch\*

<http://www.joelwbaruch.com/>

Law Office of John Burton\*

<http://www.johnburtonlaw.com/>

Law Office of John Larimer\*

Law Office of Kevin J. Keenan\*

Law Office of Laurie Quigley Saldana\*

Law Office of Michael Parr\*

Law Office of Michael V. Nudelman\*

<http://www.michaelnudelman.com/>

Law Offices of George Baugh\*

Law Offices of John Fredenburg\*

Law Offices of John S. Schuster\*

Lowis & Gellen

[www.lowis-gellen.com](http://www.lowis-gellen.com)

Lund & Caplan\*

Manatt Phelps & Phillips\*

<http://www.manatt.com/home.aspx>

Marlin & Saltzman\*

<http://www.marlinandsaltzman.com/>

McCormick Barstow\*

<http://www.mccormickbarstow.com/>

McDonald Hopkins

[www.mcdonaldhopkins.com](http://www.mcdonaldhopkins.com)

McGuire Woods

[www.mcguirewoods.com](http://www.mcguirewoods.com)

McNicholas & McNicholas\*

<http://www.mcnicholaslaw.com/>

Michael, Best & Friedrich

[www.michaelbest.com](http://www.michaelbest.com)

Michelman & Robinson\*

<http://www.mrllp.com/>

Mitchell, Brisso, Delaney & Vrieze\*

<http://www.mitchelllawfirm.com/>

Much Shelist

[www.muchshelist.com](http://www.muchshelist.com)

Nadrich & Cohen\*

<http://www.personalinjurylawcal.com/>

Neil Dymott Harrison Frank & McFall\*

<http://www.neildymott.com/>

Nossaman Guthner Knox & Elliot\*

<http://nossaman.com/>

Ober Kaler

[www.ober.com](http://www.ober.com)

Ottone Leach Olsen & Ray\*

<http://www.acslaw.com/>

Phelps Dunbar  
[www.phelpsdunbar.com](http://www.phelpsdunbar.com)

Pivo, Halbreich, Martin, Wilson & Amo\*  
<http://www.phmwa.com/>

Powers, Pyles, Sutter & Verville  
[www.ppsv.com](http://www.ppsv.com)

Randolph Cregger & Chalfant\*  
<http://www.randolphlaw.net/>

Salem & Green\*  
<http://www.salemgreen.com/>

Schottenstein Zox & Dunn  
[www.szd.com](http://www.szd.com)

Schuering Zimmerman Scully & Doyle\*  
<http://www.szs.com/>

Sedgwick Detert Moran & Arnold\*  
<http://www.sdma.com/>

Shefsky Froelich  
[www.shefskylaw.com](http://www.shefskylaw.com)

Stammer McKnight Barnum & Bailey\*  
<http://www.smbblaw.com/>

Uduak Law Firm\*  
<http://www.ebitulawgrp.com/professionals/uduak-oduok-esq-3>

Ungaretti & Harris  
[www.uhlaw.com](http://www.uhlaw.com)

Vedder Price  
[www.vedderprice.com](http://www.vedderprice.com)

Walsh & de Montesquiou\*

Weiss Martin Salinas Hearst\*  
<http://www.weissmartin.com/>

Wentworth, Paoli & Purdy\*

<http://www.wpptriallawyers.com/>

Wildman Harrold  
[www.wildman.com](http://www.wildman.com)

Wilke Fleury Hofflet Gould & Birney\*  
<http://wilkefleury.com/>

Wilshire Palisades Law Group\*  
<http://www.wplawgroup.com/>

Yee & Belilove\*  
<http://www.yeelaw.com/>

## **2. In-House Counsel Positions**

In-house lawyers work for a single company, entity, or group of entities, providing advice on legal matters related to business activities. These matters range from government regulations to contracts with other companies to agreements with labor unions. Typically, lawyers work for three or more years in law firms before being considered for in-house positions. Here are a few examples of the different entities for which in-house health law attorneys may work:

### *Health Care Providers*

Significant corporate, regulatory, transactional, patient care, reimbursement, labor, and other legal matters are addressed by in-house counsel working in our nation's hospitals, long term care facilities, and other patient care facilities. To locate health care providers in the U.S., check out [www.hospitalconnect.com](http://www.hospitalconnect.com).

### *Suppliers and Vendors*

Companies that provide medical, surgical, and pharmaceutical products and services to health care providers have specific legal needs relating to the health care industry as well. There are many of these companies; here are some typical examples:

American Imaging Management  
[www.americanimaging.net](http://www.americanimaging.net)

Apria  
[www.apria.com](http://www.apria.com)

Baxter  
[www.baxter.com](http://www.baxter.com)

Consorta, Inc.  
[www.consorta.com](http://www.consorta.com)

Caremark, Inc.  
[www.caremark.com](http://www.caremark.com)

*Pharmaceutical and Medical Device Companies*

Drug and medical device companies, like those listed below, discover new medicines and technologies for health promotion and disease prevention. Their products range from nutritional items and pharmaceutical therapies to medical devices and laboratory diagnostics.

Abbott  
[www.abbott.com](http://www.abbott.com)

Bristol-Meyers Squibb  
[www.bms.com](http://www.bms.com)

Boston Scientific  
[www.bostonscientific.com](http://www.bostonscientific.com)

Johnson and Johnson  
[www.jnj.com](http://www.jnj.com)

Medtronic  
[www.medtronic.com](http://www.medtronic.com)

Novartis  
[www.novartis.com](http://www.novartis.com)

Pfizer  
[www.pfizer.com](http://www.pfizer.com)

**3. Insurers and Payers**

Health Insurance Companies of all types hire lawyers to work on corporate, contractual, regulatory, reimbursement, and litigation matters. Some examples of large health insurance companies include:

Aetna  
[www.aetna.com](http://www.aetna.com)

Anthem  
[www.anthem.com](http://www.anthem.com)

Blue Cross Blue Shield of Illinois  
[www.bcbsil.com](http://www.bcbsil.com)

CareFirst  
[www.carefirst.com](http://www.carefirst.com)

Humana  
[www.humana.com](http://www.humana.com)

Unicare  
[www.unicare.com](http://www.unicare.com)

United Healthcare  
[www.uhc.com](http://www.uhc.com)

#### **4. Health Care Trade Associations**

Health Care Trade Associations represent and serve as advocates and leaders for their respective member organizations. Trade associations and professional organizations require a broad range of legal counsel and services including regulatory, tort reform, and contract issues including work in the legislative, executive, and administrative arenas. Some examples include:

American College of Legal Medicine  
[www.aclm.org](http://www.aclm.org)

American Health Information Management Association  
[www.ahima.org](http://www.ahima.org)

American Dental Association  
[www.ada.org](http://www.ada.org)

American Medical Association  
[www.ama-assn.org](http://www.ama-assn.org)

American Hospital Association  
[www.aha.org](http://www.aha.org)

American Society of Health System Pharmacists  
[www.ashp.org](http://www.ashp.org)

Health Care Compliance Association  
[www.hcca-info.org](http://www.hcca-info.org)

Healthcare Financial Management Association  
[www.hfma.org](http://www.hfma.org)

Healthcare Billing & Management Association  
[www.hbma.org](http://www.hbma.org)

The Joint Commission  
[www.jointcommission.org](http://www.jointcommission.org)

## **5. Consulting Firms**

Consulting firms assist academic medical centers, private medical practices, hospitals, ambulatory businesses, and other health care providers in improving their structure, efficiency, and financial bottom line. Healthcare consulting firms prefer to hire individuals with directly related, relevant healthcare experience, as well as business experience. Some examples of consulting firms that have health care practices include:

Capgemini  
[www.us.capgemini.com](http://www.us.capgemini.com)

Ernst & Young  
[www.ey.com](http://www.ey.com)

First Chesapeake Group  
[www.firstchesapeakegroup.com](http://www.firstchesapeakegroup.com)

Health Directions  
[www.healthdirections.com](http://www.healthdirections.com)

Healthcare Strategies  
[www.healthcarestrategiesllc.net](http://www.healthcarestrategiesllc.net)

The Lewin Group  
[www.lewin.com](http://www.lewin.com)

KPMG  
[www.kpmg.com](http://www.kpmg.com)

Mercer  
[www.mercer.com](http://www.mercer.com)

Murer Consulting  
[www.murer.com](http://www.murer.com)

PricewaterhouseCoopers  
[www.pwc.com](http://www.pwc.com)

Research & Planning Consultants  
[www.rpcconsulting.com](http://www.rpcconsulting.com)

The Stein Consultancy  
[www.thesteinconsultancy.com](http://www.thesteinconsultancy.com)

Towers Watson  
[www.towerswatson.com](http://www.towerswatson.com)

## **5. Nonprofit Corporations**

Adventist Health System, Winter Park, FL  
<http://www.adventisthealthsystem.com/>

Algent Health, Omaha, NE  
<http://www.alegentcreighton.com/>

Allina Hospitals & Clinics, Minneapolis, MN  
<http://www.allinahealth.org/>

Children's Hospital, Columbus, OH  
<http://www.nationwidechildrens.org/>

Children's Hospital, Boston, MA  
<http://www.childrenshospital.org/>

Christus Health, Houston, TX  
<http://www.christushealth.org/>

Firsthealth Moore Regional Hospital, Pinehurst, NC  
<http://www.firsthealth.org/Hospitals%20&%20Facilities/Moore%20Regional%20Hospital/>

Jackson Hospital & Clinic, Inc., Montgomery, AL  
<http://www.jackson.org/>

Jefferson Health System, Inc., Radnor, PA  
<http://www.jeffersonhealth.org/>

Jewish Hospital Healthcare Services, Inc., Louisville, KY  
<http://www.jhsmh.org/>

Marshfield Clinic, Marshfield, WI  
<https://www.marshfieldclinic.org/patients/>

Mayo Foundations, Rochester, MN  
<http://www.mayoclinic.org/rochester/>

Medical Groups Management Association, Englewood, CO

<http://www.mgma.com/>

St. Joseph's Mercy Hospital of Macomb, Clinton Township, MI

St. Vincent Healthcare, Billings, MT

<http://www.svh-mt.org/>

United Health Services, Binghamton, NY

<http://www.uhs.net/>

University of Michigan Health System – Attorney's Office, Ann Arbor, MI

<http://www.med.umich.edu/>

## B. PUBLIC SECTOR AND NONPROFIT CAREER PATHS

### 1. Federal Government

*Agency for Healthcare Research and Quality*

[www.ahrq.gov](http://www.ahrq.gov)

The Agency for Healthcare Research and Quality (AHRQ) is the division of HHS charged with improving the quality, safety, efficiency, and effectiveness of health care across the country. AHRQ supports research to improve health care quality and implement evidence-based decision making.

*Antitrust Division*

[www.usdoj.gov/atr/index.html](http://www.usdoj.gov/atr/index.html)

The purpose of the Antitrust Division of the DOJ is to promote and protect the competitive process, as well as the economy in general, through the enforcement of antitrust laws which apply to all industries, including health care. In addition, this division provides guidance to businesses, including hospitals and other healthcare facilities, and helps them structure and organize their operations in accordance with the antitrust laws.

*Centers for Disease Control and Prevention*

[www.cdc.gov](http://www.cdc.gov)

The Centers for Disease Control and Prevention (CDC) is the division of HHS that responds to health emergencies. The CDC conducts research and investigations designed to prevent and control all health threats, diseases, disabilities, injuries, and workplace hazards. In 2000, the CDC Public Health Law Program was established to improve the health of the public through law. One of the program's strategic goals is to develop legal preparedness of the public health system to address terrorism and other national public health priorities.

*The Centers for Medicare and Medicaid Services*

[www.cms.hhs.gov](http://www.cms.hhs.gov)

The Centers for Medicare and Medicaid Services (CMS) is the division of HHS that

ensures effective, up-to-date health care coverage, reimburses health care providers, and promotes quality care for beneficiaries.

#### *Civil Division*

[www.usdoj.gov/civil/home.html](http://www.usdoj.gov/civil/home.html)

The Civil Division is the largest litigation division within the DOJ, and it represents the United States, federal agencies and their employees, the President, the Members of Congress, the federal judiciary, and the citizens of the United States. Its cases often have significant domestic and foreign policy implications. A health law student interested in medical malpractice litigation or consumer litigation concerning medical products should look further into this division.

#### *Criminal Division*

[www.justice.gov/criminal/](http://www.justice.gov/criminal/)

The Criminal Division of the DOJ develops and enforces all federal criminal laws not specifically assigned to other divisions. Attorneys in this division litigate important health care cases, for example, cases involving Medicare and Medicaid fraud.

#### *Food and Drug Administration*

[www.fda.gov](http://www.fda.gov)

The Food and Drug Administration (FDA) is the agency of HHS responsible for regulating food, dietary supplements, drugs, cosmetics, and medical devices. As an administrative agency in the executive branch of the government, the FDA derives all of its authority and jurisdiction from various acts of Congress. The main source of the FDA's authority is the Federal Food, Drug, and Cosmetic Act. Regulatory enforcement is carried out by Consumer Safety Officers within the Office of Regulatory Affairs and criminal matters are handled by special agents within the Office of Criminal Investigations.

#### *Internal Revenue Service*

[www.irs.gov/sitemap/index.html](http://www.irs.gov/sitemap/index.html)

A bureau of the Department of the Treasury, the Internal Revenue Service (IRS) is the U.S. government agency that collects taxes and enforces the internal revenue laws. Since the majority of health care entities in the U.S. are nonprofit, they are exempt from taxation and the IRS polices these organizations in regards to their tax exempt status.

#### *Office of Diversion Control*

[www.deadiversion.usdoj.gov](http://www.deadiversion.usdoj.gov)

The Drug Enforcement Administration's (DEA) Office of Diversion Control is responsible for policing the diversion of controlled pharmaceuticals and controlled chemicals. This office coordinates investigations, drafts legislation and regulations, establishes national drug production quotas, controls the importation and exportation of drugs and chemicals, and monitors and tracks the distribution of certain controlled substances.

*Office of the Inspector General*

<http://oig.hhs.gov>

Under Public Law 95-452, the Office of the Inspector General (OIG) must protect the integrity of the Department of Health and Human Services programs and the health and welfare beneficiaries of those programs. The OIG uses a nationwide network of audits, investigations, inspections, and other mission-related functions performed by OIG components to report program and management problems to Congress and the Secretary.

*US Court of Federal Claims, Office of Special Masters (the "Vaccine Court"),  
Washington, DC*

<http://www.uscfc.uscourts.gov/vaccine-programoffice-special-masters>

The Office of Special Masters offers internship and clerkship opportunities for students.

*US Department of Justice, Office of the United States Attorney*

[www.usdoj.gov](http://www.usdoj.gov)

Several Department of Justice (DOJ) divisions address health care issues, including the Antitrust, Civil, and Criminal Divisions, as well as the Office of Diversion Control. Some key divisions dealing with health-related issues are described below.

*US Department of Health and Human Services*

[www.hhs.gov](http://www.hhs.gov)

The Department of Health and Human Services (HHS) serves as the U.S. government's principal agency for protecting the health of all Americans and providing essential human services, especially for those who are least able to help themselves. There are a number of divisions within HHS that hire health care attorneys. Some of the key divisions are described below.

*US Department of Labor*

[www.dol.gov](http://www.dol.gov)

The United States Department of Labor (DOL) is a Cabinet department of the government responsible for occupational safety, wage and hour standards, unemployment insurance benefits, re-employment services, and some economic statistics. Many U.S. states also have such departments. The DOL's purpose is to foster, promote and develop the welfare of working people, to improve their working conditions, and to enhance their opportunities for profitable employment.

*Searching for Jobs in the U.S. Government*

To search for health law positions with the U.S. Federal Government, use the following web sites:

Federal Government Internships:

<http://www.makingthedifference.org/federalinternships/directory>

Federal Jobs Digest

[www.jobsfed.com](http://www.jobsfed.com)

FedWorld  
[www.fedworld.gov](http://www.fedworld.gov)

Govtjobs.com  
[www.govtjobs.com](http://www.govtjobs.com)

USA Jobs  
[www.usajobs.gov](http://www.usajobs.gov)

## **2. Public Interest Organizations and Nonprofits**

*ABC for Health, Inc., Madison, WI*  
[www.abcforhealth.org](http://www.abcforhealth.org)

ABC for Health, Inc. provides legal services, advocacy, training and research on behalf of health care consumers, with a focus on children with special health care needs. They engage in impact litigation, individual cases and administrative hearings.

*Access Living of Metropolitan Chicago, Chicago, IL*  
<http://www.accessliving.org>

This is the only disability organization in the country funded to enforce the Federal Fair Housing Amendments Act (FHAA) as it applies to people with disabilities. It provides clients with attorneys to pursue legal remedies for violations of the FHAA.

*Advocacy Center for the Elderly and Disabled, New Orleans, LA*  
[www.advocacyla.org](http://www.advocacyla.org)

This nonprofit represents persons with developmental disabilities, mental illness and severe disabilities. It also operates the Client Assistance Program for clients of the state's vocational rehabilitation system. Areas of specialization include children's rights, civil rights/civil liberties, disability, education, elderly, health, housing and welfare. They engage in impact litigation, individual cases, policy oriented, lobbying, administrative hearings and community education.

*Advocacy, Inc., Austin, TX*  
[www.advocacyinc.org](http://www.advocacyinc.org)

Advocacy, Inc. protects and advances the legal, human and service rights of people with disabilities through class actions, impact litigation, individual cases and innovative advocacy.

*AIDS Action Committee, Boston, MA*  
<http://www.aac.org/>

This organization advocates on behalf of individuals with AIDS in matters of discrimination, health care needs and housing. The Committee also conducts a public education and awareness campaign.

*AIDS Center of Queens County, Rego Park, NY*

<http://www.acqc.org/aboutus.php>

This independent, community-based, nonprofit organization brings information, education, direct legal services, referrals and advocacy to residents of Queens County, New York who are infected with or affected by AIDS or HIV. They specialize in welfare, poverty, immigration, human rights, housing, homelessness, gay/lesbian rights, family law, employment/labor, domestic violence, disability and AIDS/HIV law. They work on individual cases, impact litigation, community outreach, client oriented, class actions and appellate cases.

*AIDS Law of Louisiana, New Orleans, LA*

[www.aidslaw.org](http://www.aidslaw.org)

AIDS Law of Louisiana provides general legal assistance, information and referrals to persons affected by the AIDS virus.

*AIDS Law Project of Pennsylvania, Philadelphia, PA*

[www.aidslawpa.org](http://www.aidslawpa.org)

This nonprofit, public interest law firm provides legal services to people infected with AIDS or HIV, as well as other people affected by the AIDS epidemic. They also track AIDS-related legislation and conduct impact litigation, lobbying, community organizing, and community education.

*AIDS Legal Council of Chicago, Chicago, IL*

[www.aidslegal.com](http://www.aidslegal.com)

The AIDS Legal Council of Chicago is devoted to providing legal services, legal information and advocacy for persons affected by HIV. They use an advice-only phone line, administrative hearings, class actions, community education, community outreach, impact litigation, individual cases, policy and litigation.

*Alabama Disabilities Advocacy Program (ADAP), Tuscaloosa, AL*

[www.adap.net](http://www.adap.net)

ADAP is the federally funded protection and advocacy agency for the state of Alabama. It is a division of the clinical program of the University of Alabama Law School. It specializes in legal reform, education, disability and children's rights through administrative hearings, an advice only phone line, class actions, community education, community outreach, impact litigation, individual cases, innovative advocacy, policymaking/ legislation, and research/publications.

*American Cancer Society, Atlanta, GA*

[www.cancer.org](http://www.cancer.org)

The American Cancer Society is a nationwide, community-based voluntary health organization dedicated to eliminating cancer as a major health problem. Headquartered in Atlanta, Georgia, the ACS has 12 chartered Divisions, more than 900 local offices nationwide, and a presence in more than 5,100 communities.

*American Diabetes Association, Alexandria, VA*

<http://www.diabetes.org/>

The American Diabetes Association is a nationwide, nonprofit voluntary health organization that works to prevent and cure diabetes and to improve the lives of all people affected by diabetes. It works to end discrimination against people with diabetes throughout their lives, with a particular emphasis on discrimination in employment, schools and day care centers. It specializes in prisoner, employment/labor, education, disability and civil rights/civil liberties law through impact litigation, research/publication, policy-making/regulatory reform, policy-making/legislation, community outreach, community education, appellate, advice-only phone line and administrative hearings.

*American Society of Law, Medicine & Ethics, Boston, MA*

<http://www.aslme.org/>

This group brings together lawyers and health care professionals on various emerging health care issues specializing in AIDS/HIV, disability, health, human rights law and legal reform through policy-oriented work.

*The Arc, Washington D.C.*

[www.thearc.org](http://www.thearc.org)

The Arc promotes and protects the human rights of people with intellectual and developmental disabilities and actively supports their full inclusion and participation in the community throughout their lifetimes. Their work encompasses all ages and all spectrums from autism, Down syndrome, Fragile X and various other developmental disabilities.

*Arizona Center for Disability Law, Tucson, AZ*

[www.acdl.com](http://www.acdl.com)

This group specializes in civil rights/civil liberties, children's rights, AIDS/HIV, disability, education and health through impact litigation, community organizing, community education, administrative hearings, individual cases, l

*Association for the Help of Retarded Children—New York City Chapter, New York, NY*

[www.ahrcnyc.org](http://www.ahrcnyc.org)

This nonprofit specializes in elderly, education, disability, health, housing and immigration law though through individual cases, community outreach and policy work.

*Atlantic States Legal Foundation, Syracuse, NY*

[www.aslf.org/ASLF](http://www.aslf.org/ASLF)

This nonprofit membership organization is a leader on human health and environmental protection issues and also specializes in international, Native American and whistleblower law. It engages in community organizing, community education, administrative hearings, enforcement, individual cases.

*Bazelon Center for Mental Health Law, Washington, D.C.*

[www.bazelon.org](http://www.bazelon.org)

The Bazelon Center for Mental Health Law focuses on mental disability law, housing, employment and public benefits. Special projects focus on the needs of children and elders. They engage in impact litigation, community education, administrative hearings, individual cases, lobbying, and policy work.

*Cancer Patient Legal Advocacy Network, Merion, PA*

This organization deals with access to healthcare, reimbursement for cancer patients and employment issues specializing in disability, environmental, health and employment/labor law through individual cases, policy-oriented work, policymaking/legislation and community education.

*Capital Area AIDS Legal Project—AIDS Services of Austin, Austin, TX*

[http://www.asaustin.org/site/PageServer?pagename=serve\\_legal\\_project](http://www.asaustin.org/site/PageServer?pagename=serve_legal_project)  
This group specializes in AIDS/HIV and disability law.

*Capital District Center for Independence, Albany, NY*

[www.ilusa.com.cdci/welcome.htm](http://www.ilusa.com.cdci/welcome.htm)

This center offers a wide variety of services to all people with disabilities and their families, focusing on disability, housing, welfare and health law. They engage in lobbying, administrative hearings, and community organizing.

*Carolina Legal Assistance, Raleigh, NC*

[www.cladisabilitylaw.org](http://www.cladisabilitylaw.org)

Carolina Legal Assistance offers legal representation to children and adults with mental illness and developmental disabilities throughout the state. They are active in policymaking/regulatory reform, policymaking/legislative, individual cases, impact litigation, appellate and administrative hearings.

*Center for Disability and Elder Law, Chicago, IL*

<http://www.cdela.org/>

This group is devoted solely to providing direct, accessible legal services to people with disabilities and senior citizens who reside in Chicago.

*Center for Disability Rights, Inc., New York, NY*

<http://www.cdrnys.org>

Since 1998, CDR has been recognized as an Independent Living Center by the National Council on Independent Living, making CDR part of a national network of Independent Living Centers that provide non-residential and non-medical services. CDR uses a peer model where people with disabilities show other people with disabilities how to live independently and advocate for themselves.

*Center for Medicare Advocacy, Inc., Willimantic, CT*

[www.medicareadvocacy.org](http://www.medicareadvocacy.org)

This is a private, nonprofit organization that provides education, advocacy and legal assistance to help elders and people with disabilities obtain necessary healthcare. It

focuses on the needs of Medicare beneficiaries, people with chronic conditions and those in need of long term care, but is also involved in writing, education and litigation activities of importance to Medicare beneficiaries nationwide. It engages in administrative hearings, class actions, community education, impact litigation, individual cases, innovative advocacy, policymaking/legislation, policymaking/regulatory reform and watchdog for law reform.

*Center for Medicare Advocacy, Inc., Washington, D.C.*

[www.medicareadvocacy.org](http://www.medicareadvocacy.org)

This private, nonprofit organization that provides education, advocacy and legal assistance to help elders and people with disabilities obtain necessary healthcare. It focuses on the needs of Medicare beneficiaries, people with chronic conditions, and those in need of long-term care, but is also involved in education, training and litigation activities of importance to Medicare beneficiaries nationwide. It engages in policy-oriented advocacy, policy making/legislative and policy-making/regulatory reform.

*Centers for Medicare and Medicaid Services, Baltimore, MD*

[www.cms.gov](http://www.cms.gov)

CMS provides legal services for several of the department's grant and public benefits programs, including Medicare, Medicaid and the Children's Health Insurance Program.

*Center for Public Representation, Northampton, MA*

<http://www.centerforpublicrep.org/>

This is a public interest law firm which represents persons with disabilities and advocates for system changes on their behalf. They specialize in civil rights/civil liberties and disability law through individual cases, impact litigation, administrative hearings, lobbying, and policy work.

*Center for Science in the Public Interest, Washington, D.C.*

<http://www.cspinet.org/>

The Center for Science in the Public Interest engages in national advocacy work along with Alcoholic Policies Project, Americans for Safe Food Project and Minority Health Project. It specializes in consumer and health law through lobbying efforts.

*Citizen Advocacy Center, Washington, D.C.*

[www.cacenter.org](http://www.cacenter.org)

The Citizen Advocacy Center supports public members on health regulatory/governing bodies. CAC provides research, training, technical support and networking opportunities.

*Coalition Advancing Multipurpose Innovations, Folsom, CA*

<http://www.cami-health.org/>

CAMI's mission is to advance the development and introduction of technologies that simultaneously address multiple reproductive health needs, namely unintended

pregnancies, sexually transmitted infections, including HIV, and other reproductive tract infections. CAMI offers internship opportunities students.

*Community Catalyst*, Boston, MA

[www.communitycatalyst.org](http://www.communitycatalyst.org)

Community Catalyst engages with community groups to make the health care system more responsive to community and consumer needs. It provides policy analysis, training, grassroots organizing strategies, fundraising assistance and coalition building.

*Community Health Law Project*, South Orange, NJ

[www.chlp.org](http://www.chlp.org)

Community Health Law Project serves elderly and disabled clients throughout New Jersey. Legal assistance is provided for those on Medicare who may be mentally ill, developmentally disabled, blind or visually impaired. They engage in impact litigation, individual cases, policy oriented and community education

*Community Health Law Project—Trenton*, Trenton, NJ

<http://www.chlp.org/>

*Community Mental Health Project—Bergen County*, Paramus, NJ

<http://www.chlp.org/>

*Connecticut Legal Rights Project*, Middletown, CT

<http://www.clrp.org/>

This group counsels and represents clients who have been hospitalized as psychiatrically disabled.

*Disability Advocates*, Albany, NY

<http://www.disabilityadvocates.info/>

Disability Advocates serves persons with mental and physical disabilities, specializing in civil rights and disability law. They focus on impact and class action litigation, and also engage in policy work, lobbying, and community education.

*Disability Law Center*, Salt Lake City, UT

[www.disabilitylawcenter.org](http://www.disabilitylawcenter.org)

This nonprofit organization aims to enforce and strengthen state laws that protect people with disabilities through legal advocacy. They specialize in multicultural rights, housing, education, disability, civil rights/civil liberties and AIDS/HIV law. They engage in policymaking and legislative work, innovative advocacy, individual cases, impact litigation, community outreach, community education, client oriented, class actions, advice-only phone line and administrative hearings.

*Disability Law Center, Inc.*, Boston, MA

[www.dlc-ma.org](http://www.dlc-ma.org)

Disability Law Center, Inc. provides free legal services, advocacy and education for

disabled persons. They take on individual cases, impact litigation, administrative hearings, lobbying, policymaking/legislative and policy work.

*Disabilities Law Project, Philadelphia, PA*

[www.dlp-pa.org](http://www.dlp-pa.org)

Disabilities Law Project provides advocacy and legal services to persons with disabilities throughout Pennsylvania through impact litigation, policy oriented and community education.

*Disabilities Rights Center, Concord, NH*

[www.drcnh.org](http://www.drcnh.org)

This organization provides legal help to mentally ill and disabled persons. They specialize in disability, civil rights/civil liberties, children's rights, AIDS/HIV, education, health and housing law through impact litigation, community education, administrative hearings, individual cases, lobbying and policy work.

*Disability Rights International, Washington D.C.*

<http://www.disabilityrightsintl.org/>

Disability Rights International was established in 1993 by attorney Eric Rosenthal. Based in Washington DC, Disability Rights International documents human rights abuses, publishes reports on human rights enforcement, and promotes international oversight of the rights of people with mental disabilities.

*Disability Rights Legal Center/Cancer Legal Resource Center, Los Angeles, CA*

<http://www.disabilityrightslegalcenter.org/>

The Cancer Legal Resource Center (CLRC) is a national, joint program of the [Disability Rights Legal Center](#) and [Loyola Law School Los Angeles](#). The CLRC provides free information and resources on cancer-related legal issues to cancer survivors, caregivers, health care professionals, employers, and others coping with cancer.

*Eastern Paralyzed Veterans Association, Buffalo, NY*

[www.unitedspinal.org](http://www.unitedspinal.org)

This group is dedicated to enhancing the lives of veterans with spinal cord injury/disease by assuring quality health care, promoting research and advocating for civil rights and independence. They engage in community education, lobbying, policymaking/legislation, and research/publications.

*Gay and Lesbian Advocates and Defenders, Boston, MA*

[www.glad.org](http://www.glad.org)

This organization is dedicated to ending discrimination based on sexual orientation, gender identity and expression, and HIV status. They specialize in civil rights, discrimination, housing, family law, and HIV/AIDS law.

*Gay Men's Health Crisis, New York, NY*

[www.gmhc.org](http://www.gmhc.org)

Gay Men's Health Crisis researches and directs legal representation on AIDS-related legal and advocacy issues. They specialize in welfare, refugees, legal reform, immigration, homelessness, housing, health, human rights, government accountability, gay/lesbian rights, family law, employment/labor, disability, consumer, civil rights/civil liberties and AIDS/HIV law. They engage in innovative advocacy, *pro se* clinics, individual cases, community outreach, and community education.

*Health Care for All*, Boston, MA

<http://www.hcfama.org/>

HCFA seeks to create a consumer-centered health care system that provides comprehensive, affordable, accessible, culturally competent, high quality care and consumer education for everyone, especially the most vulnerable. They engage in public policy, advocacy, education and service to consumers in Massachusetts.

*Health Law Advocates*, Boston, MA

[www.hla-inc.org](http://www.hla-inc.org)

Health Law Advocates provides legal representation to consumers denied access to health care and is affiliated with Health Care for All, a statewide consumer advocacy organization. It specializes in consumer and health law and legal reform through impact litigation, class actions, administrative hearings, individual cases, and policy-making/regulatory reform.

*HIV & AIDS Legal Services Alliance-HALSA*, Los Angeles, CA

This is a coalition of all the legal service providers for persons with HIV and AIDS in Los Angeles County that provides legal education programs, outreach clinics and direct legal representation to individuals infected and affected by HIV and AIDS. They specialize in AIDS/HIV, civil rights/civil liberties, disability, economic development, children's rights, health, housing and immigration through community outreach, community education and individual cases.

*HIV/AIDS Law Consortium of Western MA*, West Springfield, MA

<http://www.chd.org/index.php/hivaid-law-consortium.html>

This legal program provides a broad range of legal services to people infected or affected by HIV/AIDS on a free or reduced fee basis. They specialize in probate law, family law, discrimination, confidentiality, benefits, landlord/tenant law.

*HIV Law Project*, New York, NY

[www.hivlawproject.org](http://www.hivlawproject.org)

The HIV Law Project provides day-to-day legal representation in the areas of immigration, housing, family law, and entitlements and engages in impact litigation and advocacy on issues of concern to HIV-positive persons, especially women, and offers training to clients and staff of agencies serving HIV-infected individuals. They are also active in policy, legislative, and regulatory reform.

*Illinois Guardianship and Advocacy Commission*, Chicago, IL

www.gac.state.il.us

This group protects and enforces the legal rights of individuals who are mentally ill, developmentally disabled or physically handicapped.

*Institute of Law, Psychiatry and Public Policy, Charlottesville, VA*

www.ilppp.virginia.edu

This organization specializes in children's rights, criminal justice, disability, family law, health, homelessness and human rights through policy making/legislation and community education.

*Legal Clinic for the Disabled, Chicago, IL*

Legal Clinic for the Disabled works on behalf of disabled people, with specialty programs in discrimination, housing, health, probate, consumer and family law.

*The Legal Center for People With Disabilities and Older People, Denver, CO*

www.thelegalcenter.org

This group provides legal assistance to persons with disabilities. Cases fall primarily into the areas of special education, employment discrimination, social security, and access to services and civil rights violations. They take on individual cases and administrative hearings.

*Legal Clinic for the Disabled, Philadelphia, PA*

<http://www.lcdphila.org/>

Legal Clinic for the Disabled provides free legal services to indigent people with physical disabilities. They speak with between 800 and 1000 people each year and directly represent or find *pro bono* assistance for between 100 and 150 of those people. They assist clients with a range of problems, from getting ramps so that they can access their homes, to helping with landlord/tenant or family law problems. They specialize in children's rights, AIDS/HIV, disability, consumer, education, family law, health, housing, immigration and poverty law and engage in administrative hearings, advice only phone line, client oriented and individual cases.

*Massachusetts Association for Mental Health, Boston, MA*

www.mamh.org

The Massachusetts Association for Mental Health (MAMH) is a private, non-profit tax-exempt Massachusetts corporation based in Boston, MA and a leading voice for the creation of services for people with mental illnesses. MAMH works with individuals with mental illness and their family members or friends to help them access services, whether housing, treatment, education, employment, or health insurance.

*Medicare Rights Center, New York, NY*

www.medicarerights.org

The Medicare Rights Centers specializes in health and elder law through policy-oriented work, innovative advocacy, individual cases and administrative hearings.

*Mental Disability Rights International, Washington, D.C.*

[www.mdri.org](http://www.mdri.org)

This organization is dedicated to the international recognition and enforcement of the rights of people with mental disabilities. They specialize in disability and human rights law through international and community education.

*Mental Health Advocacy Services, Los Angeles, CA*

<http://www.mhas-la.org/>

This organization provides free legal advocacy to low-income clients who are mentally and/or developmentally disabled. They specialize in education, disability, children's rights, health and homelessness through community education, administrative hearings and impact litigation.

*Mental Health America, Alexandria, VA*

[www.mentalhealthamerica.net](http://www.mentalhealthamerica.net)

MHA, the leading advocacy organization addressing the full spectrum of mental and substance use conditions and their effects nationwide, works to inform, advocate and enable access to quality behavioral health services for all Americans. With nearly a century of experience, MHA has an established record of effective national and grassroots actions that promote mental health, and address mental and substance use issues with compassionate and concrete solutions.

*Mental Health Legal Advisors Committee, Boston, MA*

<http://www.mhlac.org/>

This group seeks to ensure that persons suffering from mental illness are afforded quality legal representation and advice; it also serves as resource to state's lawyers and judges. They specialize in children's rights, civil rights/civil liberties, disability, human rights and health and engage in impact litigation, lobbying, administrative hearings, community education and research/publications.

*MFY Legal Services— Mental Health Law Project, New York, NY*

[www.mfy.org](http://www.mfy.org)

This nonprofit organization provides free legal services in civil cases to indigent people, and brings affirmative litigation. They specialize in disability, housing, legal reform and poverty law through impact litigation, community education, policy oriented and individual cases.

*Minnesota Disability Law Center, St. Paul, MN*

[www.mnlegalservices.org](http://www.mnlegalservices.org)

The Minnesota Disability Law Center provides statewide representation to people with disabilities on civil legal matters related to their disability, specializing in education, disability, employment/labor, government accountability and health, they engage in class actions, appellate, administrative hearings, community education, community outreach, impact litigation, individual cases, innovative advocacy, lobbying, policymaking/legislative work, policymaking/regulatory reform, *pro se* clinics, and watchdog for law reform.

*National Alliance on Mental Illness,*

[www.nami.org](http://www.nami.org)

A national grassroots mental health organization dedicated to building better lives for the millions of Americans affected by mental illness. NAMI advocates for access to services, treatment, supports and research and is steadfast in its commitment to raise awareness and build a community for hope for all of those in need.

*National Alliance for the Mentally Ill of Massachusetts, Inc. (NAMI) Woburn, MA*

[www.namimass.org](http://www.namimass.org)

This organization serves families with relatives who are severely ill with neurobiological brain disorders specializing in disability and health law through community organizing, community education, lobbying and policy work.

*National Association of People with AIDS, Washington, D.C.*

[www.napwa.org](http://www.napwa.org)

This organization promotes policies responsive to the needs of people with AIDS.

*National Association of the Deaf Law Center, Silver Spring, MD*

[www.nad.org](http://www.nad.org)

The National Association of the Deaf (NAD) is the nation's premier civil rights organization of, by and for deaf and hard of hearing individuals in the United States of America.

*National Council on Aging, Washington D.C.*

[www.ncoa.org](http://www.ncoa.org)

The National Council on Aging (NCOA) is a nonprofit service and advocacy organization headquartered in Washington, DC. They are a national voice for older Americans and the community organizations that serve them. They bring together nonprofit organizations, businesses, and government to develop creative solutions that improve the lives of all older adults.

*National Council on Disability*

<http://www.ncd.gov/>

NCD is a small, independent federal agency charged with advising the President, Congress, and other federal agencies regarding policies, programs, practices, and procedures that affect people with disabilities. NCD is comprised of a team of fifteen Presidential [appointees](#), an Executive Director appointed by the Chairman, and twelve, full-time [professional staff](#).

*National Disability Rights Network*

[www.ndrn.org](http://www.ndrn.org)

NDRN is the nonprofit membership organization for the federally mandated Protection and Advocacy (P&A) Systems and Client Assistance Programs (CAP). The Protection and Advocacy (P&A) network was created by Congress after the Willowbrook scandal unearthed the horrible conditions in that institution.

*National Federation of the Blind, Baltimore, MD*

<http://nfd.org>

With more than 50,000 members, the National Federation of the Blind is the largest and most influential membership organization of blind people in the United States. The NFB improves blind people's lives through advocacy, education, research, technology, and programs encouraging independence and self-confidence.

*National Health Law Project, Los Angeles, CA*

[www.healthlaw.org](http://www.healthlaw.org)

NHELP is a national public interest law firm working to increase and improve access to quality healthcare on behalf of limited income people by providing legal and policy analysis, advocacy, information, and education. NHELP specializes in women's rights, reproductive issues, poverty, health, consumer, civil rights/civil liberties and children's rights. It engages in policymaking/regulatory reform, policymaking/legislative, lobbying, impact litigation, community education and administrative hearings.

*National Health Law Project, Washington, D.C.*

[www.healthlaw.org](http://www.healthlaw.org)

This is a national public interest law firm that seeks to improve health care for America's working and unemployed poor, minorities, the elderly and people with disabilities. NHELP serves legal services programs, community-based organizations, the private bar, providers and individuals who work to preserve a health care safety net for the millions of uninsured or underinsured low-income people. NHELP seeks to provide a seat at the table for representatives of low-income people, to protect consumers in emerging managed care systems, and to find creative financing solutions that also preserve the government's responsibility as provider of last resort. It specializes in children's rights, health, immigration, reproductive issues, welfare and women's rights and engages in individual cases, community education, lobbying and policy-oriented work.

*National Institutes of Health, Bethesda, MD*

[www.nih.gov](http://www.nih.gov)

NIH's mission is to seek fundamental knowledge about the nature and behavior of living systems and the application of that knowledge to enhance health, lengthen life, and reduce the burdens of illness and disability.

*National Legal Center for the Medically Dependent and Disabled, Terre Haute, IN*

This organization represents the rights of persons with disabilities to receive necessary and appropriate medical treatment and care. They are concerned with challenging disability-related discrimination, principally the denial of medical treatment to people with disabilities, medically fragile newborns, residents of long-term care or other medical facilities and those on home care programs. They specialize in civil rights/civil liberties, disability, elderly and health through impact litigation, individual cases and policy-oriented work.

*National Senior Citizens Law Center, Los Angeles, CA and Washington, DC*

<http://www.nsclc.org/>

NSCLC uses advocacy, litigation, education, and counseling to advance three major priority objectives: health care, economic security, federal rights.

*Neighborhood Legal Services, Lynn, MA*

<http://www.neighborhoodlaw.org/>

Neighborhood Legal Services offers several pro bono opportunities, including panels for bankruptcy, Social Security, SSI disability, family law, and for people with AIDS and HIV.

*New York Association of Psychiatric Rehabilitation Services*

[www.nyaprs.org](http://www.nyaprs.org)

NYAPRS is a statewide coalition of people who use and/or provide recovery oriented community based mental health services. NYAPRS is dedicated to improving services and social conditions for people with psychiatric disabilities or diagnoses, and those with trauma-related conditions by promoting their recovery, rehabilitation and rights so that all people can participate freely in the opportunities of society.

*Northwest Health Law Advocates, Seattle, WA*

[www.nohla.org](http://www.nohla.org)

This group focuses on low income and consumer health issues and provides policy advocacy, training and legal consultations with legal services staff and support to community-based organizations. It specializes in poverty and health law and engages in innovative advocacy, impact litigation, enforcement, community organizing, community education, research/publications, policy-making/regulatory reform, policy-making/legislation and watchdog for law reform.

*Office of the Corporation Counsel — District of Columbia — Mental Health Division, Washington, DC*

*O'Neill Institute at Georgetown University Law Center, Washington, DC*

<http://www.law.georgetown.edu/oneillinstitute/>

The O'Neill Institute for National and Global Health Law at Georgetown University was established in 2007 to respond to the need for innovative solutions to the most pressing national and international health concerns. Housed at Georgetown University Law Center in Washington D.C., the O'Neill Institute reflects the importance of public and private law in health policy analysis. The O'Neill Institute draws upon the University's considerable intellectual resources, including the School of Nursing & Health Studies, School of Medicine, the Public Policy Institute, and the Kennedy Institute of Ethics

*Oregon Advocacy Center, Portland, OR*

[www.oradvocacy.org](http://www.oradvocacy.org)

The Oregon Advocacy Center is a protection and advocacy system for people with

disabilities. It specializes in education, health, disability and AIDS/HIV law through lobbying, individual cases, impact litigation, policy-oriented work, community organizing, community education and administrative hearings.

*The Children's Partnership, Santa Monica, CA*

<http://www.childrenpartnership.org/>

The Children's Partnership (TCP) is a national, nonprofit child advocacy organization with offices in Santa Monica, CA and Washington, DC. They focus particular attention on the goals of ensuring that all children have the health care they need and that the opportunities afforded by computing devices and the Internet benefit all children and families.

*Pennsylvania Health Law Project, Philadelphia, PA*

[www.phlp.org](http://www.phlp.org)

PHLP is an expert and consultant on access to health care for low-income consumers, the elderly, and persons with disabilities. PHLP engages in direct advocacy on behalf of individual consumers while working on the kinds of health policy changes that promise the most to the Pennsylvanians in greatest need.

*Pike Institute on Law and Disability, Boston, MA*

[www.bu.edu/law/pike](http://www.bu.edu/law/pike)

The Pike Institute on Law and Disability supports the study, research and development of disability law through community education and policy-oriented work.

*South Carolina Protection and Advocacy System - Mental Illness, Columbia, SC*

<http://pandasc.org/>

Under annual priorities set by a volunteer Board of Directors, P&A investigates reports of abuse and neglect and advocates for disability rights in areas such as health care, education, employment and housing. P&A serves people of all ages and disabilities. P&A does not charge for its services.

*United Cerebral Palsy Association of New York State, New York, NY*

[www.cerebralpalsynys.org](http://www.cerebralpalsynys.org)

This organization serves developmentally disabled adults and children in residential day services, medical clinics, vocational training and educational programs.

*Urban Justice Center—Mental Health Project, New York, NY*

[www.urbanjustice.org](http://www.urbanjustice.org)

The Urban Justice Center seeks to prevent homelessness and to ameliorate its effects. It operates a special mental health project for the homeless, specializing in children's rights, disability, gay/lesbian rights, homelessness, housing, human rights and women's rights. The Urban Justice Center engages in impact litigation, individual cases, policy-oriented work and community organizing.

*Vera Institute of Justice: Substance Use and Mental Health Program*

<http://www.vera.org/centers/substance-use-and-mental-health>

Vera's Substance Use and Mental Health Program (SUMH) conducts applied research to help public officials and community organizations develop empirically driven responses to the substance use and mental health needs of people involved in justice systems. SUMH staff collect and analyze quantitative and qualitative data and evaluate existing programs to understand the experiences of those affected by psychiatric disorders or substance use and policies that prolong their involvement in the justice system.

*Washington Protection and Advocacy System, Seattle, WA*

[www.wpas-rights.org](http://www.wpas-rights.org)

This organization represents, informs and refers people who are developmentally disabled or identified as mentally ill. It specializes in disability, health, housing, children's rights, civil rights/civil liberties and human rights through impact litigation, individual cases, administrative hearings and community education.

*Western Law Center for Disabled Rights, Los Angeles, CA*

[www.wlcdr.everybody.org](http://www.wlcdr.everybody.org)

The Western Law Center for Disabled rights provides free legal services to people with mental and physical disabilities. Disability rights areas include employment, discrimination, transportation and barrier-free access.

*Whitman-Walker Clinic Legal Services Program, Washington, D.C.*

<http://www.whitman-walker.org/>

This organization provides direct legal representation to individuals and families who have legal problems related to HIV infection. Key issues include employment, health benefits, testing, confidentiality, insurance, employee benefits counseling, disability, civil rights/civil liberties, family law, immigration and welfare. They use communication, education, advice-only phone line, administrative hearings, impact litigation, individual cases, policy and legislation.

*Wisconsin Coalition for Advocacy, Madison, WI*

[www.w-c-a.org](http://www.w-c-a.org)

The Wisconsin Coalition for Advocacy is a protection and advocacy agency for people with disabilities. They specialize in civil rights/civil liberties and disability law through administrative hearings, alternative dispute resolution, class actions, impact litigation, individual cases, innovative advocacy, lobbying and policy-making/legislative work.

### **3. Fellowships**

*Abraham Fuchsberg and Victoria E. Cotchett Fellowships*

Public Citizen Litigation Group, Washington, D.C.

[www.citizen.org](http://www.citizen.org)

The Fuchsberg Fellowship aims to give a recent law school graduate the opportunity to work on litigation in the areas of public health and consumer safety. The Cotchett Fellowship is for work on major policy initiatives under consideration in Congress

affecting public health and consumer safety Fellows will be under the supervision of Public Citizen Litigation Group staff attorneys.

*ACLU Reproductive Freedom Project*

American Civil Liberties Union (ACLU), New York, NY

[www.aclu.org](http://www.aclu.org)

The Reproductive Freedom Project Fellow will assist in all aspects of Project litigation in cases brought throughout the country to protect reproductive choice. Project cases include challenges to restraints on minors' access to abortion, state constitutional challenges to restore Medicaid coverage for abortions and challenges to the use of government dollars to promote religion in the abstinence-only education. The Fellow will also participate in the project's efforts to fight efforts to impose religious restrictions on reproductive health care through hospital mergers and other means, to restrict access to safe abortion procedures, and to deny teens confidentiality in a host of reproductive health services. The project is particularly concerned with issues affecting poor women, teens, and women of color.

*Capital Fellows Programs, Sacramento, CA*

[http://www.csus.edu/calst/capital\\_fellows\\_programs\\_overview.html](http://www.csus.edu/calst/capital_fellows_programs_overview.html)

The Capital Fellows Programs is nationally recognized. It accepts 18 Assembly Fellows, 18 Senate Fellows, 18 Executive Fellows and 10 Judicial Administration Fellows to receive an outstanding opportunity to engage in public service and prepare for future careers, while actively contributing to the development and implementation of public policy in California.

*Fellowships at the Institute for Ethics*

American Medical Association, Chicago, IL

[www.ama-assn.org/go/ife](http://www.ama-assn.org/go/ife)

This Fellowship focuses on ethics and professionalism. It is designed to encourage research, writing, and collaborative learning in a unique environment. Fellows will be given opportunities to start or advance their scholarly pursuits in bioethics by performing academic research and writing within the Institute for Ethics and its extensive research programs.

*International Reproductive Rights Fellowship*

The Center for Reproductive Rights, New York, NY

[www.reproductiverights.org](http://www.reproductiverights.org)

The central mission of CRLP's International Program is the achievement of enforceable reproductive rights and accessible quality reproductive health care for women around the world. The Fellow will: conduct general legal and policy research on international law, human rights law, foreign and comparative law, particularly in Latin America and the Caribbean, and U.S. laws that impact women's reproductive rights overseas and in the U.S., draft reports, other public education materials and briefs; and engage in public speaking. International travel may be required.

*Medicare Rights Center Fellowship*

New York, NY

Medicare Rights Center is a national, nonprofit organization that helps people understand Medicare rights and benefits. Fellows will be responsible for providing information, assistance and referrals through two Medicare hotlines; Supervising junior staff and volunteers on MRC's hotlines; rendering legal advice, proceedings; working with senior staff to identify and address systematic problems in the application and administrations of Medicare laws.

*Mental Health Law and Clinical Ethics Fellowship*

Institute of Law, Psychiatry and Public Policy at University of Virginia School of Law, Charlottesville, VA

[www.ilppp.virginia.edu](http://www.ilppp.virginia.edu)

The Institute of Law, Psychiatry, and Public Policy is an interdisciplinary program affiliated with the Schools of Law and Medicine. The Fellowship integrates clinical, academic and research experience designed to meet the students individual interests. The Fellow may enroll in the LL.M. program, focus primarily on mental health law, or focus on both mental health law and clinical ethics.

*National Center on Philanthropy and the Law (NCPL) Fellowship in Nonprofit Law*

New York University School of Law, National Center on Philanthropy and the Law, New York, NY

[www.law.nyu.edu/ncpl](http://www.law.nyu.edu/ncpl)

The NCPL explores a broad range of legal issues affecting the nation's nonprofit sector and examines the legal doctrines related to charitable organization. Each year, the NCPL Fellowship permits one Fellow to spend one year in residence at the New York University Office of Legal Counsel working on legal issues facing the University, including its school of medicine and affiliated hospitals.

*Nutrition Action Fellowship*

Center for Science in the Public Interest, Washington, D.C.

[www.cspinet.org](http://www.cspinet.org)

CSPI is a nonprofit consumer advocacy organization conducting programs in nutrition, alcohol, food safety and the environment. Fellow works in CSPI's Washington office on nutrition science policy and/or food safety issues.

*Postdoctoral Bioethics Fellowship*

Department of Clinical Bioethics, National Institutes of Health, Bethesda, MD

[www.bioethics.nih.gov/](http://www.bioethics.nih.gov/)

The Department of Bioethics is committed to clinical teaching, consultation, and research. Fellows will participate in the activities and the intellectual life of the department and study ethical issues related to conduct of research, clinical practice and health policy. Fellows will also participate in weekly bioethics seminars, case conferences, ethics consultations, and IRB deliberations, and have access to multiple educational opportunities at the NIH.

*Robert Wood Johnson Foundation Grants*

Robert Wood Johnson Foundation, Princeton, NJ  
www.rwjf.org

The Foundation funds proposals in a number of health-related areas. See website for specific competitive programs as well as general grant information.

*The Blackmun Fellowship*

Center for Reproductive Law and Policy  
Blackmun Fellowship Hiring Committee, New York, NY  
www.crlp.org

Fellow works as a staff attorney on reproductive rights issues, including litigation challenging the government's use of its funding powers to restrict reproductive rights, and state laws restricting abortion and contraceptive services. The Fellow works on domestic litigation, with some opportunity to work on legislation.

*Villers Fellowship for Healthcare Justice (with Families USA)*, Washington, DC  
<http://www.familiesusa.org/fellowships/the-villers-fellowship.html>

The Villers Fellow works as a full-time policy analyst in Families USA's Health Policy Department. The Fellowship is based in the Families USA office in Washington, D.C. and is designed to provide the Fellow with a national perspective on health care justice work and the opportunity to learn about a range of health care justice issues. The Fellow's principal responsibilities include conducting primary and secondary research on a range of health care issues and health reform topics—such as Medicaid, Medicare, the state Children's Health Insurance Program (CHIP), the private insurance market, and health care delivery system reform—as well as writing and contributing to publications that are relevant to current health reform issues. The fellowship will last one year. One Villers Fellow is selected each year.

*Wellstone Fellowship for Social Justice (with Families USA)*, Washington, DC  
<http://www.familiesusa.org/fellowships/wellstone-fellowship.html>

The Wellstone Fellowship for Social Justice is designed to foster the advancement of social justice through participation in health care advocacy work that focuses on the unique challenges facing many communities of color.

#### **IV. OTHER RESOURCES**

**American Association of People with Disabilities:** [www.aapd-dc.org](http://www.aapd-dc.org)

Site focusing on issues, particularly health care issues, facing individuals with disabilities. Covers breaking news on disability and health law, and contains an extensive archive of news links organized topically.

**American Society for Pharmacy Law:** [www.aspl.org](http://www.aspl.org)

A website aimed for those with an interest in the law as it applies to the profession of pharmacy.  
Contains legal yellow pages, pharmacy law job listings, current events and breaking news in the field.

**The Association for Legal Career Professionals:** [www.nalp.org](http://www.nalp.org)

**Bazon Center for Mental Health Law:** [www.bazon.org](http://www.bazon.org)

Provides general information on mental health law, breaking news on health law issues, links to other useful sites, job announcements and announcements of interest, and an extensive list of reference materials which can be purchased through their online bookstore.

**Center for Health Care Rights:** [www.healthcarerights.org](http://www.healthcarerights.org)

This non-profit health care consumer advocacy organization serves consumers through a combination of direct service programs and policy level advocacy. It contains some useful publications and links.

**Center for Health Care Strategies:** [www.CHCS.org](http://www.CHCS.org)

A site that offers resources and funding opportunities for the improvement of the quality of health and health related services for the beneficiaries of Medicaid and the State Children's Health Insurance Program.

**The Center for Reproductive Law and Policy:** [www.crlp.org](http://www.crlp.org)

The center focuses on issues of abortion, contraception, female genital mutilation, human rights and world laws. The site provides general information on reproductive law, current and past court cases, as well as international and U.S. government activity in terms of these issues. Also has an online bookstore and an online annual newsletter.

**Disability Rights Bar Association,** <http://disabilityrights-law.org/>

The DRBA is an online network of attorneys who specialize in disability civil rights law. Through the DRBA, disability rights attorneys share information and strategies, coordinate litigation and other legal representation strategies, and mentor lawyers and law students who are new to disability rights practice. The DRBA helps lawyers and individuals with disabilities pursue better cases, make more effective arguments, and understand developments in disability rights law and practice.

**Health Law Advocates:** [www.hla-inc.org](http://www.hla-inc.org)

Site for a nonprofit public interest firm affiliated with Health Care for All. Provides general information on health care law, on ways to become involved through supporting HLA, and links to other similar or related organizations and websites.

**The Internet Law Library:** [www.lawguru.com](http://www.lawguru.com)

Links to hundreds of law resources, including all Federal, state, and territorial laws; to domestic and international law schools and law libraries; to international law sites; and to attorney and legal profession directories.

**National Health Law Program:** [www.healthlaw.org](http://www.healthlaw.org)

A comprehensive site offering watch-dog information, breaking news, general

information on all different branches of health law, and hundreds of links to organizations, consumer health sites, online periodicals, the federal government, fundraising groups, foundations and health care companies

**Northwest Health Law Advocates:** *www.nohla.org*

Site for a nonprofit organization in Seattle, Washington, which provides extensive information on Medicaid, Basic Health Plan, and other insurance programs, as well as a list of resource links.

## Appendix B: Cross-Registration Enrollment Procedures

For Hastings Students:

**1. Find a Class at UCSF**

[Identify a class at UCSF that you are interested in.](#)

**2. Obtain UCSF Instructor Approval**

Contact the UCSF Instructor and obtain Instructor's permission to enroll (UCSF students have registration priority). Email approval is sufficient.

**3. Obtain Approval for Course Credit at UC Hastings**

Complete the [Non-Law Transfer Credit Petition Form](#). Return the form along with a copy of the course description to the UC Hastings Records Office. The Associate Academic Dean must grant permission before you can enroll in the course at UCSF. (The Records Office will send your credit petition and course description to the Associate Academic Dean.)

You may obtain credit for a class at UCSF that is not "substantially similar" to courses offered here at Hastings. (See [Academic Regulation 2213](#))

Due to the difference in credit between the Semester and Quarter systems, the Records Office will calculate how many UCSF quarter units will transfer to UC Hastings semester units. Generally, one (1) quarter unit is equal to two-thirds (2/3) of a semester unit. You may apply up to 6 units of credit from non-law graduate programs toward your 86-unit graduation requirement.

**4. Enroll in Course at UCSF**

Once you have been given approval to enroll in the course, contact the [Office of the Registrar at UCSF](#).

**5. Evaluate UCSF Course**

[UCSF Evaluation Form](#) - please return to Consortium Office staff.

For UCSF Students:

**1. Find a Class at Hastings**

Identify a class at Hastings that you are interested in taking. Courses are listed in the [Hastings Course Catalog](#), or you can speak with Consortium staff.

**2. Obtain Hastings Instructor Approval**

Contact the Hastings Instructor and obtain Instructor's permission to enroll (Hastings students have registration priority). Email approval is sufficient.

**3. Obtain Approval for Course Credit at UCSF**

Contact the [Office of the Registrar](#).

Due to the difference in credit between the Semester and Quarter systems, the Registrar will calculate how many Hastings semester units will transfer to UCSF quarter units.

**4. Enroll in Course at Hastings**

Once you have been given approval to enroll in the course, contact the [UC Hastings Records Office](#)